

MINUTES OF SPECIAL SELECTMEN'S MEETING
Hope Board of Selectmen
Wednesday, November 20, 2019
5:30PM
Hope Town Office

Board Members Present:

- Brian Powers Jr., Sarah Ann Smith, Thom Ingraham, and Bruce Haffner

Others Present:

- Samantha Mank, Mary Tolles, and Chelsea Summers

Call to Order:

- The meeting was called to order at 5:30PM

New Business:

- Executive Session - Pursuant to 1 M.R.S. §405(6)(A) – Personnel Matter – Hiring a new bookkeeper: Thom made a motion to enter Executive Session pursuant to 1 M.R.S. §405 (6)(A) to discuss the hiring of a new bookkeeper at 5:30PM. It was seconded by Sarah.

Motion passed 4-0

- Exit Executive Session: Bruce made a motion to exit Executive Session at 6:44PM. It was seconded by Sarah.

Motion passed 4-0

- Hiring New Bookkeeper: Thom made a motion to authorize the Town Administrator to offer the chosen applicant \$25.00/hr. until June 30, 2020 and to offer the current bookkeeper \$25.51 effective on December 1, 2019 and to continue until April 10, 2019. In addition, the Selectmen make a commitment to review the remainder office staff wages and to adjust accordingly as soon as possible. It was seconded by Bruce. Brian said that he thinks the Selectmen need to slow down because it is an off season and the current salaries are what the voters approved. He thinks the wages of the Town Administrator and the Town Clerk should not be reviewed until budget season. Sarah wants to publicly acknowledge that Chelsea has not been forgotten in this process. She has a high level of responsibility and knowledge. With that said, the Town Administrator cannot make less money than two of the employees in which she supervises. Sarah said that she doesn't want to short circuit the budget process, but it is important to bring things into a fair and right place as soon as possible.

Motion passed 4-0

Adjournment:

- Thom made a motion to adjourn at 7:06PM. It was seconded by Sarah.

Motion passed 4-0