

**- PUBLIC MEETING -**  
**Hope Board of Selectmen**  
**Meeting at 6:30 p.m.**  
**Tuesday, December 22, 2020**  
**Zoom**  
**-AGENDA-**

Due to the increasing cases of Covid-19 in the Midcoast and Knox County area, and out of an abundance of caution, there will be no in person at this time. All meetings will be conducted via Zoom.

If you would like to PARTICIPATE in the meeting, then please attend via Zoom.  
This meeting may be attended via Zoom: <https://zoom.us/j/5851802397>  
Meeting ID: 585 180 2397

If you would like to WATCH the meeting, then please attend via livestream.  
This meeting may be livestreamed: [https://townhallstreams.com/towns/hope\\_me](https://townhallstreams.com/towns/hope_me)

**Call to Order:**

**Agenda Adjustments/Approval:**

**Public Comment** (*Please limit comments to 2-3 minutes*):

**Minutes:**

- December 8, 2020:

**Town Administrator Report:**

**New Business:**

- NEMHS (Ambulance) November Report:
- Donation from Camden Real Estate for Hope Chest:
- Committee Service Application for Planning Board:
- Discussion Amending the “Retail Marijuana Establishments and Retail Marijuana Social Clubs Prohibition Ordinance” – Seth Haskins:
- Discussion July 14<sup>th</sup> Election Ballots:
- Presentation of Recall Petitions:
  - Bruce Haffner, Select Board Member:
  - Elinor Goldberg, Budget Committee Member:
- Discussion Next Steps & Process for Special Election:

**Old Business:**

**Other Business:**

**Warrants:**

**Adjournment:**

## MINUTES OF SELECT BOARD MEETING

### Hope Select Board

Tuesday, December 8, 2020

6:30 PM

### Hope Town Office/Zoom

View the meeting in its entirety at

[https://townhallstreams.com/towns/hope\\_me](https://townhallstreams.com/towns/hope_me)

#### Board Members Present:

- Sarah Ann Smith, Brian Powers Jr., Bruce Haffner, and Thom Ingraham & Amy Gertner

#### Others Present:

- Samantha Mank, Clarence Keller, John Monroe, Paul Smith, Dick Crabtree, Ellie Goldberg, Amy Powers, Chris Sewall, Bill Jones, Nancy Ford, Kate Bracher, Jessica Snyder, Mike Ames, James Kimmett, Elizabeth Dickerson, Molly Luce, and Sandie

#### Call to Order:

- The meeting was called to order at 6:30 PM by Sarah.

#### Agenda Adjustments/Approval:

- Brian made a motion to approve the agenda without any adjustments. It was seconded by Amy.

**Motion passed 5-0**

#### Public Comment:

- None

#### Minutes:

- 11/24/20: Brian made a motion to approve the November 24, 2020 minutes. It was seconded by Bruce.

**Motion passed 5-0**

- 11/25/20: Thom made a motion to approve the November 25, 2020 minutes. It was seconded by Amy.

**Motion passed 4-0-1 (Bruce)**

- 12/1/20: Amy made a motion to approve the December 1, 2020 minutes. It was seconded by Thom.

**Motion passed 3-0-2 (Bruce & Brian)**

- 12/7/20: Thom made a motion to approve the December 7, 2020 minutes. It was seconded by Amy.

**Motion passed 4-0-1 (Bruce)**

#### Town Administrator Report:

- Eight resumes for the Clerk position and seven for the Bookkeeper position. The

submission deadline is Dec. 18<sup>th</sup> and I hope to begin scheduling interviews shortly after.

- Three requests for quotes/estimates for the repair work of the window, post, and electrical outlets have been sent out. So far, only one has responded. They will need to come to the Town Office to look at the jobs before providing any numbers on costs.
- There also appear to be some new leaks in the roof as there are new places in the ceiling that have been water stained. I will call and see if I can get someone out to replace the shingles that have blown off.
- There will be an EMS Performance Review Committee meeting to hear updates from North Mobile Health. This is different than the meetings that have been taking place with Mr. McGinnis. The meeting will be held via Zoom.
- There will be a Public Hearing to discuss the 2021 County Budget on December 10<sup>th</sup> at 6:00 p.m. via Zoom.
- Speaking of Zoom, with the increase of Covid-19 cases and deaths, would it be appropriate to halt in person meetings until this part of the pandemic subsides? HES was closed today (only) due to Covid-19. The Select Board agreed to suspend all in-person meetings until further notice. All meetings will be conducted via Zoom.
- I spoke with the Road Commissioner and he said that there were no substantive complaints regarding the snowplowing.
- In the past, the Town Office has closed at noon on Christmas Eve. This year, Christmas Eve falls on a Thursday. David has already asked for the day off as he will be traveling. What are your thoughts on being closed on Christmas Eve? Bruce made a motion to close the Town Office for both December 24<sup>th</sup> and 25<sup>th</sup>. It was seconded by Amy.

**Motion passed 5-0**

Sarah also added that the Select Board should review the Town Office hours of operation in the near future and make possible adjustments.

- I will be out of the office tomorrow but will be back on Thursday.
- There are 7 outstanding 2019 RE accounts totaling \$12,913.85 with liens that will go to automatic foreclosure on February 16, 2021 if accounts remain unpaid.
- There are 24 outstanding 2020 RE accounts totaling \$45,439.17 with liens that will to automatic foreclosure on February 10, 2022 if accounts remain unpaid.
- There are 1015 RE accounts for 2021, totaling \$1,595,810.08. The second half of taxes are due on April 30, 2021.

**New Business:**

- Select Board Statement Regarding Personnel Matter #1: Sarah briefly explained what Executive Sessions are and how they are conducted. In addition, she reminded everyone that all information in an Executive Session is confidential and may not be shared outside of the confines of Executive Session.

- Statement: Sarah read the Official Select Board Statement regarding Bruce Haffner, Select Board Member. The statement is as follows:

“Statement regarding Mr. Bruce Haffner, Select Board Member  
Approved by Sarah Ann Smith, Brian Powers, Jr., Thom Ingraham and Amy Gertner  
Mr. Haffner’s comments earlier this year regarding the Town Administrator, whom he supervises as one of the five SB members and whom he threatened, were completely inappropriate. Additionally, his public comments regarding her job performance should have been expressed in a confidential review process *only* but were not. Mr. Haffner has been asked to write a letter of apology to Ms. Mank expressing his regret for his words and actions and acknowledging that he was wrong in doing what he did. To date, he has not done so. He has also been asked to cease making any comments about any employee’s job performance in public.

Ms. Mank requests that Mr. Haffner only meet with her in the presence of another person or in public settings. She has also asked that he limit communication with her to email only. Mr. Haffner is aware of these requests.

Further, the Select Board wishes to express to Town Administrator Samantha Mank, town employees, citizens of Hope, and the general public that such conduct is completely unacceptable and will not be tolerated. The Select Board expects anyone affiliated with the Town of Hope to behave professionally, in accordance with the law, and work to serve the townspeople of Hope with courtesy and respect.

December 8, 2020”

- Response: Bruce stated that this was the first he had seen this document and would make a statement at the next Select Board meeting.
- Select Board Statement Regarding Personnel Matter #2:
  - Statement: Sarah read the Official Select Board Statement regarding Samantha Mank, Town Administrator. The statement is as follows:

“Statement from the Town of Hope Select Board

**SUMMARY**

The Select Board has reviewed a confidential personnel report assigned to address an inquiry into allegations regarding the Town Administrator, related issues regarding running of the Town office, and the conduct of a Select Board Member regarding this personnel matter. Importantly, Select Board Members have been directly involved and aware of substantial information based on personal knowledge and observations made during the spring and summer, which was the period which gave rise to many of the allegations of misconduct. The Select Board has also read the many emails and correspondence that in-part formed the basis of the allegations and listened to the comments from several public meetings. Additionally, the Town Administrator has presented her information in an executive session setting format, as is legally required in this personnel matter.

As such, the Select Board believes that it has had a full and fair opportunity to hear from all involved and issues this statement as a final resolution to the pending personnel issue. The Select Board has taken an integral forward-looking approach that proactively addresses systemic problems and policies which are larger than any one individual. There is work to be done, and the Select Board will diligently pursue it. This statement has been prepared by four Select Board members, as Bruce Haffner was recused from participating in this confidential personnel inquiry.

The Select Board review panel is satisfied, after consideration of a perfect storm of circumstances, that while mistakes were made by a several people, including the Town Administrator, there is not cause for disciplining the Town Administrator or any other employee. Select Board and Town Office staff are working on a list of items to clarify and set explicit goals to improve procedures.

The Town of Hope, including the Select Board Members and Town Staff, look forward to serving the citizens of Hope with the highest possible level of service in the coming months and years.

The Select Board review panel in this matter was comprised of Sarah Ann Smith, Brian Powers, Jr., Thom Ingraham, and Amy Gertner. Bruce Haffner was recused from participating in this matter.

#### **INDEPENDENT INQUIRY**

As the allegations and comments involved many employees, members of the public and Select Board members, it was clear that an experienced person with no connections to Hope or the issues would be required to investigate as the first step of a formal personnel matter inquiry.

The Town of Hope, at the suggestion of Town Attorney Bill Kelly, in mid-September hired Maria Fox of MittelAsen, a law firm in Portland, Maine, to conduct an inquiry into the allegations which centered around, but were not limited to, Town Administrator Samantha Mank and the related conduct of Select Board Member Bruce Haffner. Attorney Maria Fox is a partner at the law firm of MittelAsen, LLC in Portland, Maine. She has practiced employment law for over 20 years. Over the last 10 years, Maria has also provided neutral services including mediation, arbitration and independent investigation in employment matters. This made her an ideal neutral party to look into the complaints and issues that have faced the Town of Hope in 2020.

Ms. Fox was hired in early September and completed her report in late October. Because the report deals with a personnel matter, it is by state law a confidential document and cannot legally be released to the public. Ms. Fox, as an investigator, is essentially a witness and not a fact-finder, as her job involved interviewing witnesses and gathering relevant documents. As there will be no final written disciplinary action, that report must remain a confidential personnel record.

#### **SELECT BOARD PROCESS**

In a series of executive sessions, the Select Board began its review of the Fox report,

emails, correspondence and related Town records as soon as possible. Town Attorney Bill Kelly has been present at some of the Executive Sessions to advise the Select Board on correct legal procedures, as this is a technical and confidential process. As Mr. Kelly has explained to us, The Select Board members involved in reviewing the report and evaluating the employee(s) are the decision-makers regarding what actions are warranted and how to proceed. Mr. Kelly described the completion of the Fox report as the *beginning* of the inquiry process wherein Select Board members who are unbiased sit as judges to evaluate the facts, interview the Town Administrator, and then take such action as it deems appropriate, pursuant to a strict process that requires due process and an evaluation of just cause if there were to be disciplinary action. Just as in a court of law, when a Judge has a conflict of interest in a case, they must recuse themselves or be removed from the panel. For this reason, SB member Bruce Haffner recused himself from deliberations and is not allowed to participate in the matter.

The Select Board is not allowed to present the substance of the Fox report in whole or in part. However, as your elected officials, we feel that it is important to advise the community that the report was comprehensive and of significant aid to the Select Board. The report along with all comments received from the public in writing and in meetings and the interview of the Town Administrator have sufficiently informed the Select Board to proceed with this Statement and not impose disciplinary action.

#### **COSTS INCURRED**

The fees for the Fox report were \$13,255. So far, there have been additional costs for consultations (ongoing) with the Town Attorney and for necessary work by the town's digital services provider, Harbor Digital. The total to date is \$2944.25 plus the \$13,255 noted above. A \$15,000 rollover from last year's budget in the Professional Services cost center means that we have not currently exceeded the Town Professional Services Budget for the current fiscal year which ends June 30, 2021. Continued FOAA requests, including from the local press, and need for Town Attorney guidance may change that bottom-line cost.

#### **SOME RELEVANT OBSERVATIONS**

As a result of the inquiry, the Select Board is convinced that there were elements of disorganization due to inexperience and a confluence of circumstances; some errors were made. However, there was no evidence of fraud or attempts to subvert the electoral process.

It is important to recall the context including multiple complicating factors. These included but are not limited to a multi-day hospitalization for the Town Administrator in June and tragedy in late June that affected both the Town Clerk and the Town Administrator that involved the deaths of family and/or friends. There were also COVID restrictions as well as late and incomplete guidance from Augusta on the conduct of the elections. Very shortly before the election, the unexpected and extended absence of the Town Clerk just before the election led to staffing shortages. There ensued confusion

from running an election with two town employees neither of whom had experience or had been able to receive training on this important function.

Even though some people were aware as soon as two days after the election that there was an issue with the totals tallied on the Town Referendum, no one raised this fact until more than 30 days later. At that point, nothing could be done legally. If the Town had been aware within the 5-day limit set by state law, we could have taken immediate corrective action. Once 30 days pass, the results of an election are considered final. No further action can change the results according to state law.

Much has been said about the election. Due to COVID, there was no in-person Town Meeting as is customary. The Select Board instead offered an informational meeting via Zoom (internet streaming service for meetings) on the Town Referendum on July 2<sup>nd</sup> that had very few attendees. Accordingly, the Select Board opted to do a mailing and have a second session on July 9<sup>th</sup> so that the citizens of Hope would be informed about the items on the town referendum. Of course, that means the July 4<sup>th</sup> holiday weekend was in between, with post offices closed. Mailing of postcards was complicated by a variety of factors, including significant limitations of the US mail system at that time. These mistakes were collective and not the result of any intentional act of any one employee.

Additionally, it is clear from the public record that allegations of impropriety including violation of separation of powers, dishonest conduct, the handling of the Town Report, speaking with a member of the public, were made; in every instance we see no evidence of intentional wrongdoing. In a few of the many issues raised, there may be best practices that can and will be implemented to reduce future misunderstandings. These will be addressed at the end of this statement with the plans the Select Board and Town Administrator have for the future.

## **RECOMMENDATIONS MOVING FORWARD**

The Select Board has identified a number of actions for the future. The Town Select Board and Office Staff have agreed and have already begun working on a wide-ranging set of recommendations. The Board and Staff are committed to providing the highest level of service to the citizens of Hope.

### **1. Town Administrator**

The events of this year have been a set of painful circumstances for both the Town Administrator and the Town. This has been an extremely difficult year for Ms. Mank. Several have described it as a “perfect storm,” of medical issues, staff absences, deaths of family/close friends just before the election, and the stresses and difficulties of the COVID-19 pandemic.

That said, the Select Board is looking prospectively and has begun this process which will involve ongoing communication, specific goals and scheduled evaluations, with the participation of the Town Administrator.

## **2. Code Enforcement Officer duties**

The Select Board learned even before Maria Fox was hired that Hope is the only town remaining in all of Maine to combine the Town Administrator and CEO positions. Clearly, there is a reason why. The Town of Hope has combined these roles for at least the past decade, since the first Town Administrator was hired. Separating the CEO role into a part-time, as-needed position additionally benefits the Town since the tasks currently assigned to the Town Administrator take more than a 40-hour week on a routine basis. By adding a part-time CEO, the Town Administrator will then have adequate time to focus on managing the Town Office, serving the public, and working on workflow improvements.

## **3. Town Administrator's Contract**

The Select Board and Town Administrator are working on a formal contract for the position and a list of specific goals for the coming year.

## **4. Management Training and Oversight**

The Select Board has consistently encouraged and supported training and oversight and will continue to do so. Just this past June, the SB conducted a review of SB roles with Town Attorney Bill Kelly. In most years, the Town Administrator attends a four-day Managers' Institute each year. For 2020, with two brand new employees early in the year, Ms. Mank opted out of that training to stay in the office with the two new employees. When COVID-19 hit in March, the Maine Municipal Association and state essentially discontinued almost all training for what turned out to be the remainder of the year. The SB continues to support ongoing education and training for its employees.

## **5. Cross Training and Increased Oversight of Staff**

The SB has been reviewing the entire structure of the Town Office and staffing since late 2019. This has been somewhat sidelined due to COVID-19 restrictions and the turmoil associated with the allegations and complaints that surfaced this past summer. The SB is now looking at the bigger picture for the Town Office.

Cross training has always been essential in an office as small as Hope's with one Town Administrator and two part-time employees. Those three persons must learn and then do what takes a dozen or more individuals in larger towns, and the scope of work and requisite knowledge is daunting to say the least. The SB is considering a number of options including but not limited to:

- adding a part-time, as-needed Code Enforcement Officer / Plumbing Inspector
- reallocating duties between the current two staff positions, the Clerk and the Bookkeeper
- increasing the weekly hours for the clerk
- adding a deputy clerk to provide greater redundancy / overlap

Some of these can be implemented sooner, others will require town approval and funding at the next Town Meeting or election.

One of the difficulties in recruiting employees to work in such a small office is that it is



well known in municipal circles that it is extremely difficult for employees to take time off, for either annual or medical leave or personal days, given the lack of “coverage” when they are out. By adding a third part-time employee, the Town would be able to offer better service, better working conditions for the employees, and adapt to circumstances as needed.

The SB will be presenting its recommendations during the upcoming Budget Cycle and will ask the Town to support any recommendations at the next Annual Town Meeting or election.

#### **6. Communication with Community**

The Select Board had begun assessing and implementing improved communication strategies in mid-July due to COVID restrictions and especially in the wake of the postcard mailing which proved snail mail ineffective in reaching town voters. Thanks to the approval of the voters in November, a budget item for a Zoom online meeting subscription and service from TownHallStreams.com passed. Zoom permits not just the Select Board but other town boards and official meetings to be conducted via Zoom, including eventually implementing a way for the School Board meetings to be “Zoomed” and live streamed since the school budget, which comprises about 75 percent of the annual town budget, is of great importance to many in the Town.

Citizens are encouraged to sign up at [hopemaine.org](http://hopemaine.org), the town website, for e-alerts. Look in the top right corner of the page. The e-alerts are separated various categories so citizens can receive as much or as little information as they choose: All e-alerts, Select Board agendas, News and Announcements, Planning Board Agendas, and Budget Committee Agendas.

#### **7. Complaint and FOAA Processes**

The Town has a logbook for FOAA requests. However, staff changes and lack of training from the MMA (Maine Municipal Association) and Augusta due to COVID restrictions, meant that logging and responses were not handled as well as they might have been between early February and early November. The Town Administrator and SB are working together to establish processes, including creating a digital file for all FOAA requests and all Complaints, to make it easier to find these requests and make sure they are tracked and answered appropriately.

#### **8. Policy Revision**

The Select Board has reviewed all public comments, and also recommends the following proactive actions be implemented:

- A. Adopt a whistleblower policy that tracks the WPA [Whistleblowers’ Protection Act] and encourages employees to report matters they believe are unlawful or negatively impact health or safety and lets them know they are protected from retaliation for making such reports. The policy should include an explanation of the process for reporting retaliation concerns and how they will be reviewed.
- B. Update the wage and hour policy to include the expectation that all hours will be

accurately reported by the employee on the timecard.

- C. Add a policy prohibiting the removal of Town property from the Town office or include it as an example of unacceptable behavior in Section 5:05 (Rules of Conduct).
- D. Add a policy that no Town employee may serve on a Town Board or Committees except with prior review and approval by the SB.
- E. Improve Section 3:08 (Policy on Harassment) by including not only “illegal harassment from a co-worker(s) or a supervisor,” but also any employee, SB member, Town official, vendor, resident, or other third party. The SB should consider including the Vice Chair as the person to whom a report may be made if the matter involves the SB Chair.

Over the coming months the Town Administrator and the Select Board will be working to update and adopt all of these policies.

Prior to the Hope Solar effort, the Town Administrator had been regularly reviewing all of the Town Policies and Ordinances to see if they needed to be updated. Over the past eighteen months, the town office has been very busy with important and time-consuming work that is outside the usual tasks. This work interrupted that process. As soon as the busyness of daily work allows and the Town has a full, trained and functioning office staff, we plan to return to that review as well.

#### **CONCLUSION**

The Select Board has made significant effort to fully investigate and process all information with the help of outside experts in investigation and legal process. We are confident that our conclusions as described herein are fair and in the best interests of the Town and employees. The Select Board takes this opportunity to thank the residents of Hope for their patience. We also thank the citizens of Hope for placing their trust and confidence in the Select Board and in this document.

DATED: DECEMBER 8, 2020”

- o Response: The Town Administrator read the following statement in response: “I want to thank the Select Board for the enormous amount of time and due diligence that each of you spent in making sure the inquiry was thorough and complete. This process seemed like it took a long time. I am confident that the process remained neutral and fair.

Hope is a wonderful town and I’m now starting my fifth year here. Many Administrator’s or Manager’s would look at Hope as a stepping-stone to moving on to a bigger town or city and a whole lot more money. When I interviewed for this job, I was very clear that I was not in search of greener pastures or bigger towns. I saw a Hope as a place where I could commit and strive to being the best small town Administrator in State of Maine.

As the main subject of the inquiry, I will admit it has at times been difficult because we are all bound by certain laws to remain silent on particular issues. I am of course pleased

although not at all surprised at the outcome and I look forward to continuing to serve all residents of Hope.”

### **Individual Select Board Statements:**

- Sarah Ann Smith: Sarah asked Brian to assume the duties of the Chair position while she read her statement. “The results of the inquiry are as I hoped and expected. I look forward to working with the Select Board and Town Administrator Samantha Mank to take Hope into a bright future. Hope is fortunate to have an intelligent, hard-working employee like Samantha. Many municipal employees look at small towns as stepping stones: places to gain experience before moving on to larger towns and cities with a chance for promotions and upward mobility. Sam has told me many times, she wants to stay in Hope, to spend the rest of her career serving the town and be the Best Small Town Administrator in Maine. I for one am grateful to have her here and believe Hope will be well served with her to lead the town office in the coming years. I hope the rest of Hope realizes how lucky we are to have her. Leaving that aside for the moment, today I must speak up and speak out.

Words matter. So do people’s actions. It’s time to face some difficult truths and information. It is time to speak out honestly, no matter how difficult it is to speak these words or for others to hear them.

For months I have had to be silent despite what I have known. Since August 11 when Mr. Willauer started this mess, we have had to remain silent and allow the inquiry process to take its course. Mr. Willauer has made defamatory statements laden with half-truths and innuendo, but any information that I or others have had to rebut his claims went unspoken to protect the integrity and impartiality of the inquiry process. It is now time for the public to hear information beyond what is in the Select Board and Town Administrator’s statements.

As a bit of background, in the professional world in which I worked as a US Foreign Service Officer in the 1980s and 90s, our jobs were to serve the United States of America, the public, the citizens of the United States, and to support our superiors and colleagues as loyal public servants. Events, behavior and accusations like those that have plagued the Town of Hope since August of this year would never have occurred. The caliber of people with whom I worked was very high, and I was honored to be among them. When I was in the Foreign Service, about 15,000 people took the written entrance exam each year, the first step in the process to being hired. Of those, roughly 1500 passed the exam and were offered a day-long “interview” / oral examination process. Of those 1500, maybe 200-300 passed the exam and underwent physical and background checks before being placed on a roster for hiring. Approximately 100-150 were hired each year. It was a severe winnowing process, so the nation ended up with the best and brightest. I offer this to show that the environment where I worked was filled with people who knew what professional behavior should be.

This entire debacle, precipitated by Langley Willauer’s behavior before and after his dismissal as a probationary employee, was entirely unnecessary. The unholy expense to each and every taxpayer in Hope was unnecessary if he had behaved like a responsible employee.

Instead, Langley Willauer chose to jump to erroneous conclusions, issue inflammatory statements, and attempt to undermine his supervisor, the Town Office and the Select Board.

He chose to attack, malign, and otherwise attempt to cast doubt about Samantha's integrity and work. But there was absolutely no reason to take the antagonistic and destructive approach that he did.

In the Foreign Service, if we noticed our boss hadn't done something, we didn't attempt to trap them in a mistake, undermine them and fling accusations unsupported by evidence or understanding the complete facts. Instead, we would say to a boss or colleague: "I notice you haven't completed XYZ, which is due. What can I do to help you?" It's that easy.

If Mr. Willauer had approached things with civility, support and courtesy, each and every one of his areas of concern could have been addressed and answered easily without drama or expense to the taxpayers of Hope. Instead he chose hostility and antagonism, with behavior that looks like petty vindictiveness.

I will ask, would anyone want to work with a colleague who behaves as Mr. Willauer has done? Would you want to supervise someone who behaves in such a way? I certainly would not.

Mr. Willauer has said that he was doing things for the benefit of the Town. I have to question that assertion: he apparently realized there was something amiss with the tallying of the Town Referendum within 48-72 hours of the election. Yet he did not come forward or contact anyone: not his supervisor, not anyone on the Select Board, not the Town Attorney, to raise his concerns at the time when something could be done. Instead he waited and acted only after he was dismissed legally during his probationary period.

I expect that every one of you listening, if aware of a potential error and with concern for the integrity of the election, would immediately bring it to the attention of the appropriate people. Mr. Willauer is not a naïve 22-year-old in his first job without experience in the working world. Over my 3 ½ years on the Select Board, he has shown that he is more than willing to speak up and argue in Select Board meetings, sometimes crossing over the line of civility. He is not a shrinking violet. His actions in declining to raise his concerns about the election in a timely manner speak louder than his words, and what his actions say about him isn't good. One can only conclude that the integrity of the election was not his main concern, but that undermining the Town Administrator was.

Shortly after his dismissal, Mr. Willauer contacted me at home leaving a message about an email he had sent (to which I did not respond as it wouldn't have been appropriate). His voicemail message said: "Hello, this is Langley at 763-xxxx. I am checking in with Sarah. You may or may not be wanting to [talk]. This is much better than writing because we can actually talk." Thankfully I was out, and his message went to my answering machine. I declined to return his call, but I did record the audio (in case it got deleted accidentally from the answering machine) and have that recording. Why was he unwilling to put something in writing? Again, in my business experience, you WANT to document things in writing. If you have nothing to hide, you can write it down.

Mr. Willauer submitted a FOAA request for my personal tax records (property tax), but only mine. The FOAA is the Freedom of Access Act, known in Maine as the Right-to-Know law. It is the Maine equivalent of the federal Freedom of Information Act (FOIA). Why? His FOAA

request was legal as tax records are in the public domain, but it smacks of petty harassment and attempted intimidation.

Later, the week our Town Clerk resigned abruptly, no one was at the Town Office at 7:30 am to open the door. At 7:34 a.m. he called me at my home to demand an answer as to why no one was there. The Town Administrator arrived moments thereafter, many hours before her usual arrival time on that day to open up the office in the absence of any staff. (By the way, she has worked untold hours of extra overtime in the past months to keep the Town Office going.) This campaign of constant aggravation pales in comparison to how he treated the Town Clerk as detailed in her letter of resignations published by Village Soup, but it is yet another indication of what I consider to be his unsuitability to public service and is yet another example of his efforts to bully and intimidate.

Mr. Willauer's arrogance and presumptuousness have cost the taxpayers of this town over \$15,000 so far in legal and other related expenses, expenses that would have been entirely unnecessary had he behaved in a professional and reasonable manner. As a taxpayer, I wish there were a way we could bill Mr. Willauer for the time, trouble and expense he has caused this Town. Every single one of us is paying, literally, for Mr. Willauer's actions.

Some time ago I became aware of several emails that were sent to a town email address during the regular course of town business. Given their content, these e-mails were undoubtedly intended to be private, but they are a part of the public record because they were sent to a town address. The Manual for Public Meetings and Public Records.pdf, page 12 of 26 or p. 110 (on the MMA website) says:

*In short, almost any document is a public record, including any drafts, memos, notes, files, correspondence, photographs, videos, recordings, e-mail communications and/or computer data. It does not matter whether that material is in rough draft or final form, or whether that material has been prepared by a municipal official or received from another source. Likewise, the importance or insignificance of the information is irrelevant. It does not matter why the person wants to see or copy the record.*

Personnel documents are the notable exception as they are confidential.

The FOAA is the Freedom of Access Act, known in Maine as the Right-to-Know law. It is the Maine equivalent of the federal Freedom of Information Act (FOIA). I made a FOAA request in November for four emails which I am now requesting be entered into the record in their entirety. For the sake of brevity in a long meeting, I will read only the one in its entirety, and excerpts from the others. However, the full text of all the emails will be available in the meeting minutes once those minutes are approved at the next Select Board meeting.

### **Email # 1:**

**From:** [Elinor Goldberg](#)  
**To:** [Bruce Haffner](#)  
**Cc:** [Town of Hope Finance Dept](#)  
**Subject:** Re: A note from Langley  
**Date:** Saturday, August 8, 2020 9:01:01 AM

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I already had...illegal electoral activity for sure but I don't really think it skewed the roads

vote...but definitely illegal...

So, here is the deal, we can make a huge mess of it by not keeping our powder dry and collecting all the dumb things Sam has done and getting 'witnesses' to those dumb things, creating affidavits with specific witnesses and proceeding to get rid of Sam in an orderly fashion that cannot be disputed...

Or we can make a lot of noise and have Sarah and Brian push it under the rug as they did your work on roads...there is a new majority but they will potentially still prevail if the ducks are not in order...

That does not get Langley back to work, but is a step in the right direction...

Because Langley already sent a letter outlining very serious incidents committed by Samantha, they may take that to mean he has already taken all the shots he can...we have a good chance to compile a litany of infractions and lies that would be hard to dispute...

I am waiting to call Langley to see how he wants to proceed, but will be recommending a conversation about a longer term strategy...and intending to go to the select board meeting on Tues to ask : what happened and what is the plan to address the needs of the town...

Anyone with a bit of time Monday morning to chat?

hopes for a healing day, Ellie

On Aug 7, 2020, at 8:09 PM, Bruce Haffner <[brucehaffner@gmail.com](mailto:brucehaffner@gmail.com)> wrote:

Check last line of July 16 letter!

----- Forwarded message -----

From: Langley Willauer <[hopesheart@gmail.com](mailto:hopesheart@gmail.com)>

Date: Fri, Aug 7, 2020 at 2:11 PM

Subject: A note from Langley

To: Sarah Ann Smith <[sarah@sarahannsmith.com](mailto:sarah@sarahannsmith.com)>, Brian Powers EXT <[batman785@hotmail.com](mailto:batman785@hotmail.com)>, Bruce Haffner <[brucehaffner@gmail.com](mailto:brucehaffner@gmail.com)>, Thomas Ingraham <[thomas.ingraham@gmail.com](mailto:thomas.ingraham@gmail.com)>, Amy Gertner <[amy.gertner@gmail.com](mailto:amy.gertner@gmail.com)>

Hello Board,

You may or may not know that I was terminated this morning, no reason given. Sarah was there.

I offer this without prejudice as I am in the process of retaining council.

However, I wrote the attached letter on July 16 for my files. There is evidence in the warrants to back up my statement. A scan of my postcard is attached.

I offer this as a citizen of Hope.

Sincerely,

Langley

--

Langley Willauer  
Hope, Maine  
207.763.3998  
cell/text 207.530.7229

--

**Bruce Haffner**

Home: 207-763-4797 Cell/Text: 207-200-1774

Hard Work Always Pays Off!!

<Confidential.pdf><postcard.jpg>

Ellie Goldberg

[egold303@gmail.com](mailto:egold303@gmail.com)

361 Hatchet Mountain Road

Hope, ME 04847

207 215 5911 cell

**Email # 2:**

**From:** [Elinor Goldberg](#)  
**To:** [Betty Ingraham](#); [Bruce Haffner](#)  
**Subject:** trying to hold my fire  
**Date:** Saturday, August 8, 2020 1:12:18 PM

---

Just couldn't stop as Sarah is trying to drive me crazy so I reacted...forgive me for doing exactly what I am trying to not do...She is really way over her head as one should expect if they think Sam is someone to believe...

have a lovely day and I will keep out of anything more...for now

Ellie Goldberg

[egold303@gmail.com](mailto:egold303@gmail.com)

361 Hatchet Mountain Road

Hope, ME 04847

207 215 5911 cell

**Email # 3:**

**From:** [Elinor Goldberg](#)  
**To:** [Betty Ingraham](#); [Bruce Haffner](#)  
**Subject:** trying to hold my fire  
**Date:** Saturday, August 8, 2020 1:12:18 PM

---

Just couldn't stop as Sarah is trying to drive me crazy so I reacted...forgive me for doing exactly what I am trying to not do...She is really way over her head as one should expect if they think Sam is someone to believe...

have a lovely day and I will keep out of anything more...for now

Ellie Goldberg  
[egold303@gmail.com](mailto:egold303@gmail.com)  
361 Hatchet Mountain Road  
Hope, ME 04847  
207 215 5911 cell

**Email # 4:**

**From:** [Elinor Goldberg](#)  
**To:** [Town of Hope Finance Dept](#)  
**Subject:** the rest about atty:  
**Date:** Monday, August 10, 2020 10:03:14 AM

---

if you decide to do the atty route, make sure to keep it focused so you won't pay at atty rates for a lot of questions...and that goes for the paralegal as well...they get paid by the hour so probably don't really need to pay someone to come from Augusta for the select board since Sam has acted legally...

After a long discussion to calm questions from attendees at the board meeting, I will ask about UI and how the town can show gratitude for your amazing work...and you may even be called on to help the next person learn the intricacies...not really will you do that, but OK to say for now...it will follow our asking if your work was done effectively etc....

work on some questions you might ask calmly and others you would like asked and answered by me...or Betty...

love to you, e

Ellie Goldberg  
361 Hatchet Mountain Road  
Hope, ME 04847  
207 215 5911 C  
[egold303@gmail.com](mailto:egold303@gmail.com)

One can conclude that Ellie Goldberg is clearly working in concert with, at a minimum, Langley Willauer and Bruce Haffner, to undermine and attempt to oust the Town Administrator. Why they would want to do such a thing is known only to them. There may well be others involved.



Such behavior is utterly and completely unacceptable in any circumstance, let alone three individuals who are associated with the Town as either elected officials or an appointed member of a Town committee.

*Let me emphasize that: An elected member of the Select Board, an elected member of the Budget Committee, and an appointed member and Chair of the Planning Board.*

*What a disgrace! This is despicable!*

The following requests are, I believe, in the best interests of both the Town of Hope and the individuals mentioned.

The Select Board's statement discussed the unacceptable behavior and language of Select Board Member Bruce Haffner. He inappropriately discussed personnel issues in public and threatened an employee for whom he is one of her five supervisors.

Additionally, he has attempted to undermine the decisions of the Select Board concerning awarding the snowplow contract; his words and behavior in that instance could even expose the town to legal action against it if the contractor were so inclined. He has demonstrated repeatedly that he is unwilling to cooperate and work with the will of the majority of the Select Board when he disagrees with the majority decision. I condemn his behavior, language, and comporment.

Mr. Haffner should resign his position, as a member of the Select Board effective immediately and in writing. He has previously declined to resign. Prior to this past election, there would have been no recourse to such a refusal other than to wait for his term to expire. As of November 4, the Town now has an ordinance allowing for the recall of elected officials. It would be inappropriate for me, since I am Chair of the Select Board, to initiate a recall petition. However, if any citizen of the Town feels strongly, they at least now have an avenue for requesting a recall.

Ellie Goldberg is also an elected official in the Town of Hope as a member of the Budget Committee. Conspiring to undermine the Town Administrator, The Town Office, and by association the Select Board, is heinous. Back room machinations to malign someone, to attempt to smear their reputation based on a motley assortment of incomplete facts and half-truths is unworthy of the Town of Hope. I call for Ms. Goldberg to resign her position on the Budget Committee effective immediately, in writing. Again, it would be inappropriate for me, since I am Chair of the Select Board, to initiate a recall petition. However, if any citizen of the Town feels strongly, once again they at least now have an avenue for requesting a recall.

One of the recommendations in the Select Board report is to prohibit any town employee from serving on a town committee. Mr. Willauer and Ms. Mank agreed at the start of his employment that he could continue his nearly four years of service on the Planning Board, currently as Chair. However, that situation complicated the employment situation. Further, because of the difficulties during his employment and his dismissal during his probationary period, the situation has become untenable. His treatment of the Town Administrator and efforts to damage her reputation are such that he should resign effective immediately, in writing. If he refuses to do so, I call on the Select Board to

review his appointment to the Planning Board and rescind its approval, thereby removing him from the Planning Board.

A handful of people have caused all this truly unnecessary turmoil and expense. What a shame for all of the rest of us. Let us leave this unpleasant chapter behind. Let's live up to the name of our town, Hope, and return to being the good place that it can be.

I ask that this statement and the attached emails obtained under FOAA be entered into the record.

Thank you."

Brian passed control of the meeting back to Sarah.

- Thomas Ingraham: "Two nights ago, one of my sons, a doctor in California, called. We had, as we always do, a good talk. When he was answering my question about how things are going in the 15-story hospital he works in, the tenor of our conversation changed. He had worked all day admitting patients: 80% of them were suffering with Covid-19 and had to go directly to the ICU. He is the most even-keeled, and analytical person I know and yet his growing concern about this second surge was clear when I listened to him speak.

This morning I received a phone call and an email from Hope Elementary School. My grandson, who lives with my wife and I, is in the 6<sup>th</sup> grade at HES. The school had cancelled classes because someone in the community had tested positive and the staff had to determine who else might have been exposed. That HES made it this far before having to interrupt school is a testament to the staff, students and school families.

And yet, here we are. Anyone who reads the news understands where things seem to be heading and we have 290,000 American already gone.

Back in the Spring when the virus first hit and medical people and the State government were trying to determine the safest way forward, this Board voted to have Hope residents vote by ballot rather than in a traditional Town Meeting. The Board's decision was not unanimous and was done with great reluctance. And though this decision, and other effects of the pandemic continues to complicate our decisions and practices, I would, without hesitation, make the same decision again.

We are living or attempting to live. Through historically difficult and unprecedented times. For example, Hope citizens attending this meeting are not physically here but present through Zooming. You think communications can be difficult? Well add in a good pandemic to the mix and it makes it even more so. You think training and retraining and retaining good staff is difficult? Well add a pandemic and that makes it harder. Running an election added to substantial medical issues, family tragedy, and an untrained, ill-prepared election clerk, and as we now see, things don't automatically go well.

I do not offer any of this as an excuse. Other Towns did not experience the same range of problems that Hope has and yet to discount the pandemic effects on all of this would be naïve and an exercise in selective memory.

And so once again, here we are. I'm personally committed to improving communications. I want to help revamp relevant policies and set goals that help draw us out of this quagmire that we've been so stuck in.

I believe that it is definitely time that the people of Hope consider drafting and adopting a Charter, that would help us provide structure and guidance for citizens and Select Board members in the future.

This is not a moment of celebration or really even of vindication. It is instead a complicated moment wrapped in an increasing crisis that will continue to challenge each of us – each and every one of us. We must work honestly and with clarity; we must recommit to working with each other patiently and respectfully and do well to remember in looking back, how fortunate we all are to be in Hope.”

- Brian Powers Jr.: Brian read an excerpt from the June 25, 2019 Select Board meeting minutes: “Brian began the new business portion of the meeting by explaining the basic idea of how Selectmen meetings are conducted:
  - Attendance is key. If you must be absent be sure to let someone know.
  - Everyone on the Board of Selectmen is equal.
  - Everyone’s thoughts and opinions are welcome.
  - Everyone is to be respectful regardless of personal thoughts and opinions.
  - Meetings are always open to the public unless in executive session. Hope residents should always be given an opportunity to speak.
  - All meeting or thoughts are open. There is no “good ‘ole boy” system, there are no back room deals.
  - All emails are public.
  - If you think there is a potential for a conflict of interest or the appearance of a conflict of interest, recommend recusing yourself from that particular vote.
  - As the Chair, Brian said he does not make motions because he does not want to guide the meeting since he is the moderator.
  - When making a motion, please do so in the affirmative or positive.
  - Sarah added that any time 3 or more Selectmen are together it is considered a public meeting, so do not discuss Town business in that setting should it occur.”

Brian went on to say that looking back on this, if some of this had been heeded, we potentially wouldn't be in the predicament that we've been in for the past several months.

Brian read a prepared statement: “Integrity is, ‘the choice between what’s convenient and what’s right,’ as simply stated by Tony Dungy. Having integrity is being able to do what is right, be honest, be fair, and having strong moral character. This is a personal choice that every person

has, but some neglect to pay attention to the truthfulness of their actions and end up violating their moral code. But in addition to all of this, the quality of integrity is the having the ability to perform to ones best, under any circumstance. Someone with integrity is able and willing to live an authentic life to their best ability. This person is able to gain and acquire, while maintaining trust, and living and operating to their full potential. They are also accountable, consistent, and dependable.

Integrity is a quality that comes deeper from one's character than just their morals and ethics. It creates a wholeness of character that is necessary to reach full potential. Having personal integrity is a choice that allows people to become a more complete and better person.

Someone with integrity will be better suited to succeed in their lives, financially, socially, and in the sense that they will be able to live more happily. They will be more prepared to face the real world and the problems that come with adulthood in and outside of the workforce. They will be able to deal with these more effectively and become leaders because of their trustworthiness and reliability. They will also be able to create and sustain better relationships with friends, peers, and partners. These relationships will be stronger and will last longer if they are between individuals that have integrity.

Integrity is important because it is a characteristic that helps to create better people. And people with integrity help to create other people with integrity. Integrity is a trait that can be passed down through generations and generations. It is important for integrity to be taught at an early age so that the trait will start from the beginning and be more apt to potentially last an entire lifetime.

Integrity, although sometimes tempting to overlook and forget about, is a characteristic that is very important for anyone to have and will help create a better, happier life. It is important for people to keep their honesty, maintain trustworthiness and credibility and most importantly, live a long happy, healthy life."

Brian said that this was written five years ago by a then 15- year old and that it is his belief that if current and future public officials and employees of the Town of Hope do not adhere to what was written in this short paper, The Town will continue to have issues and problems like we've dealt with over the past several months. So, he is hoping going forward, integrity will be the driver and will be the most important thing that we all do on a daily basis for the Town of Hope to get us through whatever difficulties that may come down the road.

Brian concluded his statement time by commending Sarah on her performance as the Select Board Chair since July. He said he wanted to personally thank her for the huge amount of hours she has put in since becoming the Chair. He publicly thanked her for her willingness to try to get this whole debacle right. He went on to say that the moral compass she has inside of her is unprecedented. Finally, he commended her for all she has done and appreciates the hard work and personal sacrifice she has given up in her life to deal with these issues.

- Amy Gertner: “I didn’t prepare a statement. I appreciate everyone’s professionalism and level of eloquence; and I would echo Brian and hope to learn and grow as the newest member and serve the Town of Hope with integrity because I care so deeply about the Town. Thank you.”
- Bruce Haffner: “This is all new to me. I’ll have something in a couple of weeks.”

There was some additional discussion about how the processing of ballots during an election is conducted. It was noted that not all of the residents returned all of their ballots or they did not vote on each question which would cause a different number of votes on each ballot question and would vary the total number of votes cast for each different ballot. During the July 14<sup>th</sup> election, neither the Town Administrator nor the Bookkeeper/Deputy Clerk knew until after-the-fact to mark the envelopes of returned absentee ballots indicating any missing ballot contents at the time those were processed.

The Select Board will research the details of obtaining a court order to open the sealed July 14<sup>th</sup> ballot box and discuss this matter further during the December 22<sup>nd</sup> meeting.

**Public Comment** *(Regarding Select Board Statements. Please limit comments to 2-3 minutes):*

- Ellie Goldberg posed two questions in the chat: The first was regarding what the inquiry discovered about Langley’s involvement and responsibility in the July 14<sup>th</sup> election. Sarah explained that the Select Board could not answer that question because it was a personnel issue. The second was asking where the 150 missing ballots are. Sarah said that the Select Board would discuss this further at the Dec. 22<sup>nd</sup> meeting.
- Paul Smith spoke for approx. three minutes about how Town officials, Mr. Haffner, Mr. Willauer, and Ms. Goldberg had betrayed the implicit trust placed in them by virtue of their positions in Town government. He commended the work of the special investigator and the Select Board.
- Amy Powers stated that she was appalled. We have just learned that three town officials were working in the shadows to oust the Town Administrator, this is the definition of swampy behavior and not be tolerated or accepted here in Hope. She called for the resignations of Mr. Haffner, Ms. Goldberg, and Mr. Willauer.
- Bill Jones: There was a lot said tonight that he does not want to comment on. However, he did say that he would like the issue surrounding the July 14<sup>th</sup> ballots to become clear because it is at the least, very sloppy.

**Old Business:**

- None

**Other Business:**

- None

**Warrants #'s 44, 45, and 46:**

- The Selectmen reviewed the warrants. Brian made a motion to approve warrant #'s 44, 45, and 46. It was seconded by Amy.

**Motion passed 5-0**

**Adjournment:**

- Thom made a motion to adjourn at 8:25 PM. It was seconded by Amy. Sarah concluded the meeting by thanking the Select Board, Town Administrator, and the Citizens of Hope.

**Motion passed 5-0**

DRAFT



# Monthly Activity Report

November 1 – November 30, 2020

City	Total Responses		Total No-Transport		Total Transport		Average Response Time		Contract Time		Total Requests		Total C/D/E/O		% in Compliance	Average Out of Chute Time
	Responses	Transport	Transport	Transport	Transport	Time	Time	A/B Requests	C/D/E/O Requests	w/Paramedic	C/D/E/O					
Camden	70	23	47			00:07:51	00:09:00	42	23	23		100%			100%	00:01:39
Hope	7	4	3			00:15:05	00:18:00	6	1	1		100%			100%	00:01:10
Lincolnvil	10	3	7			00:16:57	00:19:00	3	5	8		100%			100%	00:01:26
Rockport	42	21	21			00:07:11	00:09:00	14	17	17		100%			100%	00:01:35
<b>Total:</b>	<b>129</b>	<b>43</b>	<b>79</b>			<b>00:08:40</b>		<b>65</b>	<b>47</b>	<b>47</b>		<b>100%</b>			<b>100%</b>	<b>00:01:35</b>

## Mutual Aid Provided

Date	Agency	Disposition
11/02/2020	Thomaston EMS	Canceled
11/02/2020	Thomaston EMS	Standby
11/18/2020	Thomaston EMS	Transport
11/20/2020	Rockland Fire/EMS	Standby

## Mutual Aid Requested

Date	Agency	City
11/05/2020	Rockland Fire/EMS	Lincolnvil
11/15/2020	Rockland Fire/EMS	Rockport

## Incidents by Date

Incident Number	Knox CAD ID	City	Response Code	Unit Level	Dispatched	En route	On scene	Chute + Response	Chute Time	Response Time	Paramedic	Notes
11/1/2020	43028	Camden	A	P	05:36:46	05:39:52	05:50:59	0:14:13	0:03:06	0:11:07	M. Sealy	No Transport
11/1/2020	43030	Lincolnton	B	P	05:49:02	05:51:17	06:04:47	0:15:45	0:02:15	0:13:30	M. Bond	
11/1/2020	43064	Rockport	D	P	13:19:39	13:20:34	13:26:23	0:06:44	0:00:55	0:05:49	M. Bond	
11/1/2020	43066	Lincolnton	A	A	13:50:26	13:51:48	14:06:11	0:15:45	0:01:22	0:14:23		
11/2/2020	43116	Camden	O	P	02:06:24	02:08:35	02:18:03	0:11:39	0:02:11	0:09:28	S. Barley	
11/2/2020	43150	Rockport	C	P	08:52:10	08:53:18	08:56:54	0:04:44	0:01:08	0:03:36	S. Barley	No Transport
11/2/2020	43162	Camden	D	P	09:35:41	09:36:36	09:41:08	0:05:27	0:00:55	0:04:32	S. Wallace	
11/2/2020	43168	Camden	B	P	09:36:43	09:38:22	09:42:21	0:05:38	0:01:39	0:03:59	S. Barley	No Transport
11/2/2020	43172	Rockport	B	P	09:55:19	09:56:53	09:59:39	0:04:20	0:01:34	0:02:46	S. Barley	
11/2/2020	43214	Rockport	N/A	P	12:55:04	12:56:05	13:02:54	0:07:50	0:01:01	0:06:49	P. Beaupre	
11/2/2020	43302	Camden	B	P	23:49:06	23:50:16	23:59:53	0:10:47	0:01:10	0:09:37	S. Barley	No Transport
11/2/2020	43251	Camden	B	P	16:25:25	16:27:10	16:31:30	0:06:05	0:01:45	0:04:20	P. Beaupre	No Transport
11/2/2020	43215	Rockport	N/A	P	12:55:04	12:56:05			0:01:01		J. Powers	Canceled
11/2/2020	43252	Camden	B	P	16:25:25	16:27:17	16:31:30	0:06:05	0:01:52	0:04:13	J. Powers	No Transport
11/2/2020	43298	Rockport	N/A	P	22:57:51	23:01:15	23:12:11	0:14:20	0:03:24	0:10:56	P. Beaupre	
11/2/2020	43217	Camden	C	P	13:13:44	13:15:03	13:15:57	0:02:13	0:01:19	0:00:54	J. Powers	
11/2/2020	43160	Thomaston	D	P	09:21:14	09:24:06			0:02:52		P. Beaupre	Mutual Aid / Canceled
11/2/2020	43189	Thomaston	N/A	P	09:43:47	09:43:47	09:47:18	0:03:31	0:00:00	0:03:31	P. Beaupre	Mutual Aid / No Transport
11/3/2020	43314	Rockport	D	P	06:53:36	06:54:07	07:12:39	0:19:03	0:00:31	0:18:32	J. Powers	
11/3/2020	43315	Rockport	D	P	06:53:36	06:54:07	07:12:40	0:19:04	0:00:31	0:18:33	J. Powers	No Transport
11/3/2020	43360	Rockport	B	P	10:48:12	10:52:30	10:57:55	0:09:43	0:04:18	0:05:25	J. Powers	No Transport
11/3/2020	43350	Camden	A	P	10:07:22	10:12:33	10:22:07	0:14:45	0:05:11	0:09:34	J. Powers	
11/4/2020	43533	Rockport	N/A	P	09:50:40	09:50:57			0:00:17		C. Duncan	Canceled
11/4/2020	43537	Camden	N/A	P	10:05:55	10:07:13	10:13:03	0:07:08	0:01:18	0:05:50	C. Duncan	
11/4/2020	43596	Camden	D	P	14:08:55	14:09:50	14:16:33	0:07:38	0:00:55	0:06:43	S. Barley	
11/4/2020	43649	Lincolnton	A	P	20:49:53	20:51:55	21:15:35	0:25:42	0:02:02	0:23:40	S. Barley	
11/4/2020	43643	Camden	C	P	19:25:56	19:27:46	19:34:28	0:08:32	0:01:50	0:06:42	S. Barley	
11/4/2020	43654	Rockport	N/A	P	21:29:57	21:31:09	21:40:57	0:11:00	0:01:12	0:09:48	P. Beaupre	No Transport
11/5/2020	43670	Rockport	B	P	04:59:22	05:02:04	05:13:33	0:14:11	0:02:42	0:11:29	P. Beaupre	



## Incidents by Date

Incident Date	Incident Number	Knox CAD ID	City	Response Code	Unit Level	Dispatched	En route	On scene	Chute + Response	Chute Time	Response Time	Notes
11/5/2020	43763	925664	Camden	A	P	16:00:54	16:01:14	16:10:29	0:09:35	0:00:20	0:09:15	M. Bond
11/5/2020	Mutual Aid	925673	Lincolntonville	N/A		16:50:24	16:53:51					Mutual Aid from Rockland Fire/EMS
11/5/2020	43788	925683	Camden	B	P	18:10:24	18:12:52	18:20:32	0:10:08	0:02:28	0:07:40	M. Bond
11/6/2020	43872	925760	Camden	B	P	10:23:49	10:25:00	10:31:15	0:07:26	0:01:11	0:06:15	M. Bond
11/7/2020	44025	925882	Rockport	B	P	08:47:09	08:48:35	08:53:53	0:06:44	0:01:26	0:05:18	C. Duncan
11/7/2020	44037	925888	Rockport	D	P	10:17:37	10:19:43	10:23:31	0:05:54	0:02:06	0:03:48	C. Duncan
11/7/2020	44086	925937	Hope	A	P	17:23:44	17:24:34	17:39:43	0:15:59	0:00:50	0:15:09	C. Duncan
11/7/2020	44101	925950	Camden	B	P	20:05:28	20:07:14	20:12:56	0:07:28	0:01:46	0:05:42	M. Sealy
11/8/2020	44125	925984	Rockport	D	P	05:22:59	05:24:14	05:31:47	0:08:48	0:01:15	0:07:33	M. Sealy
11/8/2020	44147	926009	Camden	A	A	11:46:59	11:50:21	11:59:35	0:12:36	0:03:22	0:09:14	No Transport
11/8/2020	44155	926023	Camden	C	P	13:35:00	13:36:01	13:43:50	0:08:50	0:01:01	0:07:49	M. Bond
11/8/2020	44182	926045	Lincolntonville	D	P	18:55:15	18:56:51	19:16:25	0:21:10	0:01:36	0:19:34	No Transport
11/8/2020	44187	926053	Camden	A	P	21:06:16	21:07:49	21:19:00	0:12:44	0:01:33	0:11:11	No Transport
11/8/2020	44194	926066	Camden	D	P	00:00:09	00:01:59	00:16:44	0:16:35	0:01:50	0:14:45	No Transport
11/9/2020	44201	926072	Rockport	C	P	02:29:39	02:32:05	02:40:04	0:10:25	0:02:26	0:07:59	M. Bond
11/9/2020	44197	926071	Lincolntonville	C	P	01:46:16	01:47:25	02:07:52	0:21:36	0:01:09	0:20:27	J. Powers
11/9/2020	44217	926079	Camden	A	P	06:15:04	06:16:07	06:24:34	0:09:30	0:01:03	0:08:27	S. Barley
11/9/2020	44250	926112	Rockport	D	P	11:23:20	11:24:10	11:27:27	0:04:07	0:00:50	0:03:17	J. Powers
11/9/2020	44285	926138	Camden	A	P	15:04:43	15:05:57	15:10:36	0:05:53	0:01:14	0:04:39	S. Barley
11/9/2020	44278	926132	Hope	B	P	14:20:18	14:21:00	14:33:07	0:12:49	0:00:42	0:12:07	S. Wallace
11/9/2020	44349	926184	Hope	A	P	23:18:34	23:20:02	23:35:42	0:17:08	0:01:28	0:15:40	No Transport
11/10/2020	44459	926238	Rockport	A	P	14:28:50	14:31:09	14:37:51	0:09:01	0:02:19	0:06:42	No Transport
11/11/2020	44535	926294	Camden	A	P	07:08:08	07:09:33	07:17:57	0:09:49	0:01:25	0:08:24	S. Barley
11/11/2020	44540	926295	Camden	D	P	07:34:26	07:35:42	07:41:21	0:06:55	0:01:16	0:05:39	P. Beaupre
11/11/2020	44581	926311	Hope	C	P	11:10:37	11:11:04	11:28:02	0:17:25	0:00:27	0:16:58	No Transport
11/11/2020	44642	926344	Rockport	A	P	15:58:25	16:00:22	16:10:14	0:11:49	0:01:57	0:09:52	S. Barley
11/11/2020	44656	926351	Camden	B	P	17:07:07	17:07:14	17:15:07	0:08:00	0:00:07	0:07:53	S. Barley
11/11/2020	44583	926313	Camden	C	P	11:19:44	11:20:23	11:24:57	0:05:13	0:00:39	0:04:34	P. Beaupre
11/12/2020	44738	926423	Camden	A	P	11:21:39	11:21:47	11:26:00	0:04:21	0:00:08	0:04:13	S. Wallace

## Incidents by Date

Incident Number	Knox CAD ID	City	Response Code	Unit Level	Dispatched	En route	On scene	Chute + Response	Chute Time	Response Time	Notes	
11/12/2020	44841	926484	Camden	A	P	21:07:54	21:09:45	21:17:42	0:09:48	0:01:51	0:07:57	M. Bond
11/12/2020	44785	926441	Camden	A	P	14:35:57	14:37:24	14:44:55	0:08:58	0:01:27	0:07:31	S. Wallace
11/13/2020	44940	926562	Rockport	A	P	14:23:23	14:24:06	14:28:14	0:04:51	0:00:43	0:04:08	C. Duncan
11/13/2020	44870	926515	Camden	D	P	07:36:42	07:37:49	07:43:48	0:07:06	0:01:07	0:05:59	M. Bond
11/14/2020	45035	926664	Hope	B	P	10:49:25	10:50:49	11:09:58	0:20:33	0:01:24	0:19:09	M. Sealy
11/14/2020	45082	926711	Camden	D	P	18:01:13	18:03:58	18:08:55	0:07:42	0:02:45	0:04:57	M. Bond
11/14/2020	45102	926736	Camden	B	P	23:15:04	23:17:38	23:33:55	0:18:51	0:02:34	0:16:17	M. Bond
11/14/2020	45097	926729	Rockport	D	P	21:32:02	21:35:02	21:39:32	0:07:30	0:03:00	0:04:30	M. Bond
11/15/2020	45123	926766	Camden	A	P	08:38:31	08:39:42	08:48:12	0:09:41	0:01:11	0:08:30	M. Bond
11/15/2020	45129	926778	Rockport	D	P	10:12:06	10:13:21	10:18:11	0:06:05	0:01:15	0:04:50	S. Barley
11/15/2020	45144	926799	Camden	A	P	13:34:31	13:36:32	13:44:07	0:09:36	0:02:01	0:07:35	M. Bond
11/15/2020	45161	926825	Rockport	N/A	P	18:07:01	18:07:48	18:15:54	0:08:53	0:00:47	0:08:06	S. Barley
11/15/2020	45163	926825	Rockport	N/A	P	18:22:50	18:23:39	18:32:59	0:10:09	0:00:49	0:09:20	M. Bond
11/15/2020	45168	926825	Rockport	N/A	P	18:07:01	18:07:48	18:15:54	0:08:53	0:00:47	0:08:06	S. Barley
11/15/2020	Mutual Aid	926829	Rockport	A		18:37:48	18:41:47					Mutual Aid from Rockland Fire/EMS
11/15/2020	45109	926749	Camden	C	P	03:26:06	03:27:00			0:00:54		M. Bond
11/16/2020	45196	926877	Rockport	B	P	04:24:07	04:26:00	04:32:34	0:08:27	0:01:53	0:06:34	S. Barley
11/16/2020	45362	926999	Camden	D	P	19:22:58	19:24:42	19:33:51	0:10:53	0:01:44	0:09:09	S. Barley
11/16/2020	45342	926987	Camden	N/A	P	17:26:12	17:28:37	17:37:02	0:10:50	0:02:25	0:08:25	P. Beaupre
11/16/2020	45383	927019	Rockport	B	P	23:03:32	23:05:26	23:11:45	0:08:13	0:01:54	0:06:19	P. Beaupre
11/17/2020	45405	927038	Rockport	D	P	07:40:12	07:42:49	07:49:04	0:08:52	0:02:37	0:06:15	M. Sealy
11/17/2020	45400	927031	Camden	A	P	06:56:43	06:57:55	07:04:20	0:07:37	0:01:12	0:06:25	S. Barley
11/17/2020	45541	927097	Camden	A	P	17:33:20	17:34:57	17:43:45	0:10:25	0:01:37	0:08:48	S. Barley
11/17/2020	45398	927019	Camden	C	P	06:11:57	06:13:08	06:20:13	0:08:16	0:01:11	0:07:05	P. Beaupre
11/18/2020	45601	927149	Thomaston	A	P	09:23:54	09:24:20	09:33:23	0:09:29	0:00:26	0:09:03	S. Barley
11/18/2020	45654	927178	Camden	A	P	14:02:55	14:04:20	14:12:08	0:09:13	0:01:25	0:07:48	S. Barley
11/18/2020	45732	927228	Hope	A	P	23:18:56	23:20:34	23:34:02	0:15:06	0:01:38	0:13:28	P. Beaupre
11/18/2020	45574	927130	Hope	B	P	04:39:10	04:40:54	04:54:00	0:14:50	0:01:44	0:13:06	M. Bond
11/19/2020	45782	927280	Camden	D	P	10:49:29	10:50:00	10:56:22	0:06:53	0:00:31	0:06:22	M. Bond

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11/19/2020	45860	Camden	A	A	16:58:27	17:00:12	17:07:56	0:09:29	0:01:45	0:07:44	
11/19/2020	45871	Camden	A	P	18:00:07	18:01:45	18:09:03	0:08:56	0:01:38	0:07:18	No Transport
11/19/2020	45863	Rockport	A	P	17:06:19	17:08:18	17:14:49	0:08:30	0:01:59	0:06:31	
11/20/2020	45900	Rockport	A	P	05:25:37	05:27:50	05:32:31	0:06:54	0:02:13	0:04:41	No Transport
11/20/2020	45914	Lincolnton	D	P	08:22:56	08:23:25	08:36:30	0:13:34	0:00:29	0:13:05	
11/20/2020	45987	Rockland	N/A	P	14:08:20	14:08:28	14:15:18	0:06:58	0:00:08	0:06:50	Fire Standby / No Transport
11/20/2020	46048	Rockport	C	P	19:37:34	19:39:15			0:01:41		Canceled
11/20/2020	46055	Rockport	N/A	P	21:03:49	21:05:58	21:11:47	0:07:58	0:02:09	0:05:49	Fire Standby / No Transport
11/21/2020	46126	Camden	A	P	14:30:44	14:33:25	14:45:35	0:14:51	0:02:41	0:12:10	
11/21/2020	46149	Camden	C	P	17:54:22	17:55:01	18:05:39	0:11:17	0:00:39	0:10:38	No Transport
11/22/2020	46183	Lincolnton	C	P	08:39:54	08:41:25	08:58:29	0:18:35	0:01:31	0:17:04	
11/22/2020	46225	Camden	C	P	13:40:22	13:42:21	13:48:00	0:07:38	0:01:59	0:05:39	
11/22/2020	46278	Camden	A	P	23:41:09	23:43:00	23:52:26	0:11:17	0:01:51	0:09:26	No Transport
11/23/2020	46284	Camden	D	P	02:32:00	02:34:42	02:46:00	0:14:00	0:02:42	0:11:18	
11/23/2020	46414	Camden	A	P	21:19:19	21:21:14	21:28:56	0:09:37	0:01:55	0:07:42	No Transport
11/23/2020	46423	Camden	B	P	22:59:33	23:02:00	23:09:06	0:09:33	0:02:27	0:07:06	
11/23/2020	46349	Camden	A	P	13:43:51	13:45:02	13:51:41	0:07:50	0:01:11	0:06:39	
11/24/2020	46447	Camden	A	P	08:08:35	08:09:00	08:20:24	0:11:49	0:00:25	0:11:24	
11/24/2020	46545	Rockport	A	P	14:50:12	14:52:24	15:00:00	0:09:48	0:02:12	0:07:36	
11/24/2020	46570	Camden	D	P	16:39:46	16:41:18	16:57:49	0:18:03	0:01:32	0:16:31	No Transport
11/24/2020	46611	Camden	C	P	19:59:58	20:02:13	20:07:39	0:07:41	0:02:15	0:05:26	
11/25/2020	46792	Camden	B	P	19:39:45	19:40:49	19:44:21	0:04:36	0:01:04	0:03:32	
11/25/2020	46787	Camden	A	P	19:21:22	19:23:26	19:33:34	0:12:12	0:02:04	0:10:08	No Transport
11/25/2020	46773	Camden	B	P	16:30:07	16:33:08	16:42:57	0:12:50	0:03:01	0:09:49	
11/25/2020	46807	Camden	N/A	P	21:41:27	21:43:22	21:49:43	0:08:16	0:01:55	0:06:21	
11/25/2020	46815	Lincolnton	C	P	23:29:16	23:30:45	23:44:38	0:15:22	0:01:29	0:13:53	
11/26/2020	46902	Camden	A	P	17:41:38	17:42:35	17:52:56	0:11:18	0:00:57	0:10:21	
11/26/2020	46920	Camden	N/A	A	21:19:15	21:21:05	21:28:34	0:09:19	0:01:50	0:07:29	No Transport
11/27/2020	46942	Rockport	C	P	05:24:21	05:26:44	05:35:45	0:11:24	0:02:23	0:09:01	

## Incidents by Date

Incident Number	Knox CAD ID	City	Response Code	Unit Level	Dispatched	En route	On scene	Chute + Response	Chute Time	Response Time	Paramedic	Notes
11/27/2020	46996	Camden	N/A	P	11:19:40	11:21:16	11:28:35	0:08:55	0:01:36	0:07:19	M. Bond	Fire Standby / No Transport
11/27/2020	46967	Rockport	D	P	08:55:19	08:57:03	09:01:07	0:05:48	0:01:44	0:04:04	J. Powers	
11/27/2020	47052	Rockport	D	P	15:48:35	15:49:10	15:53:27	0:04:52	0:00:35	0:04:17	J. Powers	
11/27/2020	47092	Camden	D	A	21:07:09	21:09:03	21:19:19	0:12:10	0:01:54	0:10:16	Rockland Fire/EMS	No Transport / ALS Request from Rockland Fire/EMS
11/27/2020	47088	Camden	C	P	20:47:25	20:49:50	20:56:30	0:09:05	0:02:25	0:06:40	M. Bond	No Transport
11/28/2020	47133	Camden	B	P	09:38:19	09:39:35	09:46:41	0:08:22	0:01:16	0:07:06	J. Powers	
11/28/2020	47151	Camden	B	P	11:58:07	11:59:58	12:07:16	0:09:09	0:01:51	0:07:18	J. Parker	
11/28/2020	47180	Camden	C	P	15:19:51	15:21:03	15:29:33	0:09:42	0:01:12	0:08:30	J. Powers	
11/29/2020	47237	Camden	A	A	09:06:27	09:08:31	09:22:15	0:15:48	0:02:04	0:13:44		
11/29/2020	47254	Rockport	E	P	11:19:59	11:20:20	11:25:30	0:05:31	0:00:21	0:05:10	S. Barley	No Transport
11/29/2020	47253	Rockport	E	P	11:19:59	11:20:13	11:25:07	0:05:08	0:00:14	0:04:54	M. Bond	No Transport
11/29/2020	47295	Rockport	B	P	21:49:00	21:51:01			0:02:01		S. Barley	Canceled
11/30/2020	47312	Rockport	N/A	P	05:22:28	05:24:06	05:31:32	0:09:04	0:01:38	0:07:26	S. Barley	No Transport
11/30/2020	47319	Lincolnton	N/A	P	07:48:21	07:49:20			0:00:59		S. Barley	Canceled
11/30/2020	47335	Camden	A	P	10:18:05	10:19:25	10:24:07	0:06:02	0:01:20	0:04:42	S. Barley	
11/30/2020	47363	Camden	A	P	12:33:21	12:34:48	12:38:58	0:05:37	0:01:27	0:04:10	T. Caffyn	
11/30/2020	47307	Rockport	C	P	03:06:49	03:07:58	03:17:52	0:11:03	0:01:09	0:09:54	M. Bond	

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43028	925187	Camden	A	P	05:36:46	05:39:52	05:50:59	0:14:13	0:03:06	0:11:07	M. Sealy	No Transport
43116	925280	Camden	O	P	02:06:24	02:08:35	02:18:03	0:11:39	0:02:11	0:09:28	S. Barley	
43162	925322	Camden	D	P	09:35:41	09:36:36	09:41:08	0:05:27	0:00:55	0:04:32	S. Wallace	
43168	925324	Camden	B	P	09:36:43	09:38:22	09:42:21	0:05:38	0:01:39	0:03:59	S. Barley	No Transport
43302	925400	Camden	B	P	23:49:06	23:50:16	23:59:53	0:10:47	0:01:10	0:09:37	S. Barley	No Transport
43251	925367	Camden	B	P	16:25:25	16:27:10	16:31:30	0:06:05	0:01:45	0:04:20	P. Beaupre	No Transport
43252	925367	Camden	B	P	16:25:25	16:27:17	16:31:30	0:06:05	0:01:52	0:04:13	J. Powers	No Transport
43217	925346	Camden	C	P	13:13:44	13:15:03	13:15:57	0:02:13	0:01:19	0:00:54	J. Powers	
43350	925432	Camden	A	P	10:07:22	10:12:33	10:22:07	0:14:45	0:05:11	0:09:34	J. Powers	
43537	925530	Camden	N/A	P	10:05:55	10:07:13	10:13:03	0:07:08	0:01:18	0:05:50	C. Duncan	
43596	925552	Camden	D	P	14:08:55	14:09:50	14:16:33	0:07:38	0:00:55	0:06:43	S. Barley	
43643	925579	Camden	C	P	19:25:56	19:27:46	19:34:28	0:08:32	0:01:50	0:06:42	S. Barley	
43763	925664	Camden	A	P	16:00:54	16:01:14	16:10:29	0:09:35	0:00:20	0:09:15	M. Bond	
43788	925683	Camden	B	P	18:10:24	18:12:52	18:20:32	0:10:08	0:02:28	0:07:40	M. Bond	
43872	925760	Camden	B	P	10:23:49	10:25:00	10:31:15	0:07:26	0:01:11	0:06:15	M. Bond	
44101	925950	Camden	B	P	20:05:28	20:07:14	20:12:56	0:07:28	0:01:46	0:05:42	M. Sealy	
44147	926009	Camden	A	A	11:46:59	11:50:21	11:59:35	0:12:36	0:03:22	0:09:14		No Transport
44155	926023	Camden	C	P	13:35:00	13:36:01	13:43:50	0:08:50	0:01:01	0:07:49	M. Bond	
44187	926053	Camden	A	P	21:06:16	21:07:49	21:19:00	0:12:44	0:01:33	0:11:11	J. Powers	No Transport
44194	926066	Camden	D	P	00:00:09	00:01:59	00:16:44	0:16:35	0:01:50	0:14:45	M. Bond	No Transport
44217	926079	Camden	A	P	06:15:04	06:16:07	06:24:34	0:09:30	0:01:03	0:08:27	S. Barley	
44285	926138	Camden	A	P	15:04:43	15:05:57	15:10:36	0:05:53	0:01:14	0:04:39	S. Barley	
44535	926294	Camden	A	P	07:08:08	07:09:33	07:17:57	0:09:49	0:01:25	0:08:24	S. Barley	
44540	926295	Camden	D	P	07:34:26	07:35:42	07:41:21	0:06:55	0:01:16	0:05:39	P. Beaupre	
44656	926351	Camden	B	P	17:07:07	17:07:14	17:15:07	0:08:00	0:00:07	0:07:53	S. Barley	
44583	926313	Camden	C	P	11:19:44	11:20:23	11:24:57	0:05:13	0:00:39	0:04:34	P. Beaupre	
44738	926423	Camden	A	P	11:21:39	11:21:47	11:26:00	0:04:21	0:00:08	0:04:13	S. Wallace	
44841	926484	Camden	A	P	21:07:54	21:09:45	21:17:42	0:09:48	0:01:51	0:07:57	M. Bond	
44785	926441	Camden	A	P	14:35:57	14:37:24	14:44:55	0:08:58	0:01:27	0:07:31	S. Wallace	

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11/13/2020	926515	Camden	D	P	07:36:42	07:37:49	07:43:48	0:07:06	0:01:07	0:05:59	M. Bond	
11/14/2020	926711	Camden	D	P	18:01:13	18:03:58	18:08:55	0:07:42	0:02:45	0:04:57	M. Bond	
11/14/2020	926736	Camden	B	P	23:15:04	23:17:38	23:33:55	0:18:51	0:02:34	0:16:17	M. Bond	No Transport
11/15/2020	926766	Camden	A	P	08:38:31	08:39:42	08:48:12	0:09:41	0:01:11	0:08:30	M. Bond	No Transport
11/15/2020	926799	Camden	A	P	13:34:31	13:36:32	13:44:07	0:09:36	0:02:01	0:07:35	M. Bond	
11/15/2020	926749	Camden	C	P	03:26:06	03:27:00			0:00:54		M. Bond	Canceled
11/16/2020	926999	Camden	D	P	19:22:58	19:24:42	19:33:51	0:10:53	0:01:44	0:09:09	S. Barley	
11/16/2020	926987	Camden	N/A	P	17:26:12	17:28:37	17:37:02	0:10:50	0:02:25	0:08:25	P. Beaupre	No Transport
11/17/2020	927031	Camden	A	P	06:56:43	06:57:55	07:04:20	0:07:37	0:01:12	0:06:25	S. Barley	
11/17/2020	927097	Camden	A	P	17:33:20	17:34:57	17:43:45	0:10:25	0:01:37	0:08:48	S. Barley	No Transport
11/17/2020	927019	Camden	C	P	06:11:57	06:13:08	06:20:13	0:08:16	0:01:11	0:07:05	P. Beaupre	
11/18/2020	927178	Camden	A	P	14:02:55	14:04:20	14:12:08	0:09:13	0:01:25	0:07:48	S. Barley	
11/19/2020	927280	Camden	D	P	10:49:29	10:50:00	10:56:22	0:06:53	0:00:31	0:06:22	M. Bond	
11/19/2020	927312	Camden	A	A	16:58:27	17:00:12	17:07:56	0:09:29	0:01:45	0:07:44		
11/19/2020	927317	Camden	A	P	18:00:07	18:01:45	18:09:03	0:08:56	0:01:38	0:07:18	S. Barley	No Transport
11/21/2020	927531	Camden	A	P	14:30:44	14:33:25	14:45:35	0:14:51	0:02:41	0:12:10	J. Parker	
11/21/2020	927543	Camden	C	P	17:54:22	17:55:01	18:05:39	0:11:17	0:00:39	0:10:38	M. Sealy	No Transport
11/22/2020	927627	Camden	C	P	13:40:22	13:42:21	13:48:00	0:07:38	0:01:59	0:05:39	M. Bond	
11/22/2020	927678	Camden	A	P	23:41:09	23:43:00	23:52:26	0:11:17	0:01:51	0:09:26	M. Bond	No Transport
11/23/2020	927687	Camden	D	P	02:32:00	02:34:42	02:46:00	0:14:00	0:02:42	0:11:18	M. Bond	
11/23/2020	927755	Camden	A	P	21:19:19	21:21:14	21:28:56	0:09:37	0:01:55	0:07:42	P. Beaupre	No Transport
11/23/2020	927764	Camden	B	P	22:59:33	23:02:00	23:09:06	0:09:33	0:02:27	0:07:06	P. Beaupre	
11/23/2020	927727	Camden	A	P	13:43:51	13:45:02	13:51:41	0:07:50	0:01:11	0:06:39	J. Powers	
11/24/2020	927780	Camden	A	P	08:08:35	08:09:00	08:20:24	0:11:49	0:00:25	0:11:24	S. Wallace	
11/24/2020	927836	Camden	D	P	16:39:46	16:41:18	16:57:49	0:18:03	0:01:32	0:16:31	M. Sealy	No Transport
11/24/2020	927851	Camden	C	P	19:59:58	20:02:13	20:07:39	0:07:41	0:02:15	0:05:26	M. Sealy	
11/25/2020	927930	Camden	B	P	19:39:45	19:40:49	19:44:21	0:04:36	0:01:04	0:03:32	P. Beaupre	
11/25/2020	927929	Camden	A	P	19:21:22	19:23:26	19:33:34	0:12:12	0:02:04	0:10:08	J. Parker	No Transport
11/25/2020	927914	Camden	B	P	16:30:07	16:33:08	16:42:57	0:12:50	0:03:01	0:09:49	P. Beaupre	

## Incidents by City

Incident Number	Incident Date	Knox CAD ID	City	Response Code	Unit Level	Dispatched	En route	On scene	Chute + Response	Chute Time	Response Time	Paramedic	Notes
46807	11/25/2020	927931	Camden	N/A	P	21:41:27	21:43:22	21:49:43	0:08:16	0:01:55	0:06:21	S. Barley	
46902	11/26/2020	927990	Camden	A	P	17:41:38	17:42:35	17:52:56	0:11:18	0:00:57	0:10:21	S. Wallace	
46920	11/26/2020	928005	Camden	N/A	A	21:19:15	21:21:05	21:28:34	0:09:19	0:01:50	0:07:29		No Transport
46996	11/27/2020	928052	Camden	N/A	P	11:19:40	11:21:16	11:28:35	0:08:55	0:01:36	0:07:19	M. Bond	Fire Standby / No Transport
47092	11/27/2020	928102	Camden	D	A	21:07:09	21:09:03	21:19:19	0:12:10	0:01:54	0:10:16	Rockland Fire/EMS	No Transport / ALS Request from Rockland Fire/EMS
47088	11/27/2020	928101	Camden	C	P	20:47:25	20:49:50	20:56:30	0:09:05	0:02:25	0:06:40	M. Bond	No Transport
47133	11/28/2020	928151	Camden	B	P	09:38:19	09:39:35	09:46:41	0:08:22	0:01:16	0:07:06	J. Powers	
47151	11/28/2020	928165	Camden	B	P	11:58:07	11:59:58	12:07:16	0:09:09	0:01:51	0:07:18	J. Parker	
47180	11/28/2020	928175	Camden	C	P	15:19:51	15:21:03	15:29:33	0:09:42	0:01:12	0:08:30	J. Powers	
47237	11/29/2020	928233	Camden	A	A	09:06:27	09:08:31	09:22:15	0:15:48	0:02:04	0:13:44		
47335	11/30/2020	928328	Camden	A	P	10:18:05	10:19:25	10:24:07	0:06:02	0:01:20	0:04:42	S. Barley	
47363	11/30/2020	928339	Camden	A	P	12:33:21	12:34:48	12:38:58	0:05:37	0:01:27	0:04:10	T. Caffyn	

**Incidents by City**

Date	Incident Number	Knox CAD ID	City	Response Code	Unit Level	Dispatched	En route	On scene	Chute + Response	Chute Time	Response Time	Paramedic	Notes
11/7/2020	44086	925937	Hope	A	P	17:23:44	17:24:34	17:39:43	0:15:59	0:00:50	0:15:09	C. Duncan	
11/9/2020	44278	926132	Hope	B	P	14:20:18	14:21:00	14:33:07	0:12:49	0:00:42	0:12:07	S. Wallace	
11/9/2020	44349	926184	Hope	A	P	23:18:34	23:20:02	23:35:42	0:17:08	0:01:28	0:15:40	P. Beaupre	No Transport
11/11/2020	44581	926311	Hope	C	P	11:10:37	11:11:04	11:28:02	0:17:25	0:00:27	0:16:58	S. Barley	No Transport
11/14/2020	45035	926664	Hope	B	P	10:49:25	10:50:49	11:09:58	0:20:33	0:01:24	0:19:09	M. Sealy	No Transport
11/18/2020	45732	927228	Hope	A	P	23:18:56	23:20:34	23:34:02	0:15:06	0:01:38	0:13:28	P. Beaupre	No Transport
11/18/2020	45574	927130	Hope	B	P	04:39:10	04:40:54	04:54:00	0:14:50	0:01:44	0:13:06	M. Bond	



**Incidents by City**

Date	Incident Number	Knox CAD ID	City	Response Code	Unit Level	Dispatched	En route	On scene	Chute + Response	Chute Time	Response Time	Paramedic	Notes
11/1/2020	43030	925190	Lincolnville	B	P	05:49:02	05:51:17	06:04:47	0:15:45	0:02:15	0:13:30	M. Bond	
11/1/2020	43066	925227	Lincolnville	A	A	13:50:26	13:51:48	14:06:11	0:15:45	0:01:22	0:14:23		
11/4/2020	43649	925586	Lincolnville	A	P	20:49:53	20:51:55	21:15:35	0:25:42	0:02:02	0:23:40	S. Barley	
11/5/2020	Mutual Aid	925673	Lincolnville	N/A		16:50:24	16:53:51						Mutual Aid from Rockland Fire/EMS
11/8/2020	44182	926045	Lincolnville	D	P	18:55:15	18:56:51	19:16:25	0:21:10	0:01:36	0:19:34	M. Bond	No Transport
11/9/2020	44197	926071	Lincolnville	C	P	01:46:16	01:47:25	02:07:52	0:21:36	0:01:09	0:20:27	J. Powers	
11/20/2020	45914	927371	Lincolnville	D	P	08:22:56	08:23:25	08:36:30	0:13:34	0:00:29	0:13:05	J. Parker	
11/22/2020	46183	927591	Lincolnville	C	P	08:39:54	08:41:25	08:58:29	0:18:35	0:01:31	0:17:04	M. Bond	
11/25/2020	46815	927947	Lincolnville	C	P	23:29:16	23:30:45	23:44:38	0:15:22	0:01:29	0:13:53	S. Barley	
11/30/2020	47319	928314	Lincolnville	N/A	P	07:48:21	07:49:20			0:00:59		S. Barley	Canceled

## Incidents by City

Incident Number	Knox CAD ID	City	Response Code	Unit Level	Dispatched	En route	On scene	Chute + Response	Chute Time	Response Time	Paramedic	Notes
43064	925224	Rockport	D	P	13:19:39	13:20:34	13:26:23	0:06:44	0:00:55	0:05:49	M. Bond	
43150	925310	Rockport	C	P	08:52:10	08:53:18	08:56:54	0:04:44	0:01:08	0:03:36	S. Barley	No Transport
43172	925327	Rockport	B	P	09:55:19	09:56:53	09:59:39	0:04:20	0:01:34	0:02:46	S. Barley	
43214	925342	Rockport	N/A	P	12:55:04	12:56:05	13:02:54	0:07:50	0:01:01	0:06:49	P. Beaupre	
43215	925342	Rockport	N/A	P	12:55:04	12:56:05			0:01:01		J. Powers	Canceled
43298	925397	Rockport	N/A	P	22:57:51	23:01:15	23:12:11	0:14:20	0:03:24	0:10:56	P. Beaupre	
43314	925416	Rockport	D	P	06:53:36	06:54:07	07:12:39	0:19:03	0:00:31	0:18:32	J. Powers	
43315	925416	Rockport	D	P	06:53:36	06:54:07	07:12:40	0:19:04	0:00:31	0:18:33	J. Powers	No Transport
43360	925435	Rockport	B	P	10:48:12	10:52:30	10:57:55	0:09:43	0:04:18	0:05:25	J. Powers	No Transport
43533	925528	Rockport	N/A	P	09:50:40	09:50:57			0:00:17		C. Duncan	Canceled
43654	925592	Rockport	N/A	P	21:29:57	21:31:09	21:40:57	0:11:00	0:01:12	0:09:48	P. Beaupre	No Transport
43670	925613	Rockport	B	P	04:59:22	05:02:04	05:13:33	0:14:11	0:02:42	0:11:29	P. Beaupre	
44025	925882	Rockport	B	P	08:47:09	08:48:35	08:53:53	0:06:44	0:01:26	0:05:18	C. Duncan	
44037	925888	Rockport	D	P	10:17:37	10:19:43	10:23:31	0:05:54	0:02:06	0:03:48	C. Duncan	
44125	925984	Rockport	D	P	05:22:59	05:24:14	05:31:47	0:08:48	0:01:15	0:07:33	M. Sealy	
44201	926072	Rockport	C	P	02:29:39	02:32:05	02:40:04	0:10:25	0:02:26	0:07:59	M. Bond	
44250	926112	Rockport	D	P	11:23:20	11:24:10	11:27:27	0:04:07	0:00:50	0:03:17	J. Powers	
44459	926238	Rockport	A	P	14:28:50	14:31:09	14:37:51	0:09:01	0:02:19	0:06:42	C. Duncan	No Transport
44642	926344	Rockport	A	P	15:58:25	16:00:22	16:10:14	0:11:49	0:01:57	0:09:52	S. Barley	
44940	926562	Rockport	A	P	14:23:23	14:24:06	14:28:14	0:04:51	0:00:43	0:04:08	C. Duncan	No Transport
45097	926729	Rockport	D	P	21:32:02	21:35:02	21:39:32	0:07:30	0:03:00	0:04:30	M. Bond	No Transport
45129	926778	Rockport	D	P	10:12:06	10:13:21	10:18:11	0:06:05	0:01:15	0:04:50	S. Barley	
45161	926825	Rockport	N/A	P	18:07:01	18:07:48	18:15:54	0:08:53	0:00:47	0:08:06	S. Barley	
45163	926825	Rockport	N/A	P	18:22:50	18:23:39	18:32:59	0:10:09	0:00:49	0:09:20	M. Bond	
45168	926825	Rockport	N/A	P	18:07:01	18:07:48	18:15:54	0:08:53	0:00:47	0:08:06	S. Barley	No Transport
Mutual Aid	926829	Rockport	A		18:37:48	18:41:47						Mutual Aid from Rockland Fire/EMS
45196	926877	Rockport	B	P	04:24:07	04:26:00	04:32:34	0:08:27	0:01:53	0:06:34	S. Barley	No Transport
45383	927019	Rockport	B	P	23:03:32	23:05:26	23:11:45	0:08:13	0:01:54	0:06:19	P. Beaupre	No Transport
45405	927038	Rockport	D	P	07:40:12	07:42:49	07:49:04	0:08:52	0:02:37	0:06:15	M. Sealy	No Transport

## Incidents by City

Incident Number	Incident Date	Knox CAD ID	City	Response Code	Unit Level	Dispatched	En route	On scene	Chute + Response	Chute Time	Response Time	Paramedic	Notes
45863	11/19/2020	927313	Rockport	A	P	17:06:19	17:08:18	17:14:49	0:08:30	0:01:59	0:06:31	M. Bond	
45900	11/20/2020	927358	Rockport	A	P	05:25:37	05:27:50	05:32:31	0:06:54	0:02:13	0:04:41	S. Barley	No Transport
46048	11/20/2020	927449	Rockport	C	P	19:37:34	19:39:15			0:01:41		M. Bond	Canceled
46055	11/20/2020	927463	Rockport	N/A	P	21:03:49	21:05:58	21:11:47	0:07:58	0:02:09	0:05:49	M. Bond	Fire Standby / No Transport
46545	11/24/2020	927823	Rockport	A	P	14:50:12	14:52:24	15:00:00	0:09:48	0:02:12	0:07:36	M. Sealy	
46942	11/27/2020	928026	Rockport	C	P	05:24:21	05:26:44	05:35:45	0:11:24	0:02:23	0:09:01	S. Wallace	
46967	11/27/2020	928041	Rockport	D	P	08:55:19	08:57:03	09:01:07	0:05:48	0:01:44	0:04:04	J. Powers	
47052	11/27/2020	928071	Rockport	D	P	15:48:35	15:49:10	15:53:27	0:04:52	0:00:35	0:04:17	J. Powers	
47254	11/29/2020	928245	Rockport	E	P	11:19:59	11:20:20	11:25:30	0:05:31	0:00:21	0:05:10	S. Barley	No Transport
47253	11/29/2020	928245	Rockport	E	P	11:19:59	11:20:13	11:25:07	0:05:08	0:00:14	0:04:54	M. Bond	No Transport
47295	11/29/2020	928295	Rockport	B	P	21:49:00	21:51:01			0:02:01		S. Barley	Canceled
47312	11/30/2020	928308	Rockport	N/A	P	05:22:28	05:24:06	05:31:32	0:09:04	0:01:38	0:07:26	S. Barley	No Transport
47307	11/30/2020	928306	Rockport	C	P	03:06:49	03:07:58	03:17:52	0:11:03	0:01:09	0:09:54	M. Bond	

## Mutual Aid Incidents

Date	Incident Number	Knox CAD ID	City	Response Code	Unit Level	Dispatched	En route	On scene	Chute + Response	Chute Time	Response Time	Paramedic	Notes
11/2/2020	43160	925320	Thomaston	D	P	09:21:14	09:24:06			0:02:52		P. Beaupre	Mutual Aid / Canceled
11/2/2020	43189	925320	Thomaston	N/A	P	09:43:47	09:43:47	09:47:18	0:03:31	0:00:00	0:03:31	P. Beaupre	Mutual Aid / No Transport
11/18/2020	45601	927149	Thomaston	A	P	09:23:54	09:24:20	09:33:23	0:09:29	0:00:26	0:09:03	S. Barley	Mutual Aid / Transport
11/20/2020	45987	927397	Rockland	N/A	P	14:08:20	14:08:28	14:15:18	0:06:58	0:00:08	0:06:50	J. Parker	Fire Standby / No Transport



# CAMDEN REAL ESTATE COMPANY

*Taking Real Estate to a Higher Level*

Hope Chest  
Hope Town Office  
441 Camden Road  
Hope, ME 04847

COPY

To: Hope Chest

At Camden Real Estate Company we understand and value our community. All of us here feel very fortunate to live where we do and have the life we have. We have the distinct opportunity of sharing that with our friends and with those who come here to make this their home.

We recognize that there are others less fortunate, for whatever reason and throughout the year but more importantly over the holidays we like to acknowledge that.

I would like to make a donation from Camden Real Estate Company in the name of Chris Cokinis.

Wishing you all a happy and healthy holiday season and peaceful New Year.



Best wishes,

Scott Horty, President

Town of Hope

INVOICE NUMBER	DATE	AMOUNT	DISCOUNT	NET AMOUNT
Donation 2020	12/10/20	250.00		250.00

DATE  
12/10/20

CHECK NUMBER  
19823

\$250.00

CAMDEN REAL ESTATE COMPANY  
43 ELM STREET  
CAMDEN, ME 04843

CAMDEN NATIONAL BANK  
52-145/112

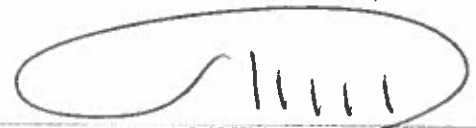
19823  
Check Number  
19823

COPY

PAY Two Hundred Fifty and 00/100 Dollars

TO THE ORDER OF:  
Town of Hope  
441 Camden Rd  
Hope, ME 04847

DATE 12/10/20 AMOUNT \$250.00



AUTHORIZED SIGNATURE

⑈019823⑈ ⑆011201458⑆ 090⑈4408 3⑈



# APPLICATION FOR COMMITTEE SERVICE

Town of Hope 441 Camden Road Hope, ME  
04847

Name: Molly Lane  
Home Address: 168 Luce Lane Hope Maine 04847  
Work Address: \_\_\_\_\_  
Mailing Address (if different): \_\_\_\_\_  
Phone Number: (Home) 785-2899 (Work) 691-2244  
E-mail Address: lucefamilyinfo@aol.com

Committee you wish to serve on: Planning Board

Why do you want to serve on this committee?

I want to serve the town of  
Hope

Do you have any background that would be helpful to this committee?

I have business experience  
that I feel will help me add  
to this committee

**APPLICATION FOR COMMITTEE SERVICE – continued**

Land Use philosophy: (if applicable)

if you own the property  
its the land owners right and  
responsibility to take care of  
and follow the laws of the town

Are there objectives you wish to see accomplished?

NO

Are you interested in serving on other committees?

yes

Interview comments:

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Appointment Date:

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**ORDINANCE PROHIBITING RETAIL MARIJUANA ESTABLISHMENTS AND  
RETAIL MARIJUANA SOCIAL CLUBS IN THE TOWN OF HOPE, MAINE**

**Section 1. Authority**

This ordinance is enacted pursuant to the Marijuana Legalization Act, 7 M.R.S. c. 417, as amended; and Municipal Home Rule Authority, Me. Const., art. VIII, pt. 2; and 30-A M.R.S. § 3001.

**Section 2. Definitions**

For purposes of this ordinance, retail marijuana establishments, including retail marijuana stores, retail marijuana cultivation facilities, retail marijuana product manufacturing facilities and retail marijuana testing facilities, and retail marijuana social clubs are defined as set forth in 7 M.R.S. § 2442.

**Section 3. Prohibition on Retail Marijuana Establishments and Retail Marijuana Social Clubs**

Retail marijuana establishments, including retail marijuana stores, retail marijuana cultivation facilities, retail marijuana products manufacturing facilities and retail marijuana testing facilities, and retail marijuana social clubs, are expressly prohibited in this municipality.

No person or organization shall develop or operate a business that engages in retail or wholesale sales of a marijuana product, as defined in 7 M.R.S. § 2442

Nothing in this ordinance is intended to prohibit any other lawful use, possession or conduct pursuant to the Maine Medical Use of Marijuana Act, 22 M.R.S. c. 558-C.

**Section 4. Effective Date; Duration**

This ordinance shall take effect immediately upon enactment by the Voters of the Town of Hope unless otherwise provided and shall remain in effect until it is amended or repealed.

**Section 5. Penalties**

This ordinance shall be enforced by the municipal officers or their designee. Violations of this ordinance shall be subject to the enforcement and penalty provisions of 30-A M.R.S. § 4452. The Town may seek reasonable attorney fees and costs in any related enforcement action, and may seek such injunctive relief as is reasonably necessary.

**Effective June 15, 2017  
By Town of Hope Voters**

**From:** [Sarah Ann Smith](#)  
**To:** [Samantha Mank](#); [Alexenia Payor](#)  
**Subject:** Fw: Hope - Disposing of old ballots, retaining tally sheets  
**Date:** Friday, December 18, 2020 3:12:20 PM

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Please include these in the info packet for next Tuesday's meeting:

**From:** Legal Services Department <legal@memun.org>  
**Sent:** Tuesday, December 15, 2020 10:08 AM  
**To:** Sarah Ann Smith <SSmith@hopemaine.org>  
**Subject:** RE: Hope - Opening a municipal ballot box

Hi Sarah,

In short, I do not think that state law clearly outlines the process for handling tally sheets after an election. Title 30-A, which governs municipal elections, is silent as to the proper method for storing and handling tally sheets. 30-A M.R.S. § 2528(9). Therefore, we generally look to Title 21-A for guidance. As you know, Title 21-A provides that for state elections one tally sheet must be kept with the ballots and the other must be provided to the moderator. 21-A M.R.S. § 695. However, the law does not address what the moderator is required to do with the tally sheets after they are used to tabulate the election results. There are provision in Title 21-A that govern the packaging of the ballots and retention of "tabulation materials," but these provisions probably do not apply to municipal elections since they specifically refer to elections for federal candidates and involve the Secretary of State. 21-A M.R.S. § 23(7).

It is my understanding that most municipalities generally follow the provisions in Title 21-A in terms of keeping one copy of the tally sheet with the ballots and another copy of the tally sheet with other election materials. The tally sheet stored outside of the sealed container is a public record under the Freedom of Access Act, so it may be kept with other non-confidential election documents and maintained accordingly (i.e. made available for inspection and copying).

If the town sealed both copies of the tally sheet in the sealed containers with the ballots, then I think the town will need to work with the town attorney on how to proceed. There are risks associated with not providing a person who has requested copies of the tally sheet as well as with opening the sealed container to retrieve the tally sheets. The town attorney is in the best position to advise on this since he will be representing the town in court if any legal challenge were to be made.

I hope this is helpful.

Best,

**Breana N. Gersen, Staff Attorney**  
**Legal Services Department**  
**Maine Municipal Association**  
60 Community Drive, Augusta, ME 04330  
1-800-452-8786 (in state)  
207-623-8428  
**FAX** 207-624-0187

[legal@memun.org](mailto:legal@memun.org)

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**From:** Sarah Ann Smith [<mailto:SSmith@hopemaine.org>]  
**Sent:** Friday, December 11, 2020 6:48 PM  
**To:** Legal Services Department <[legal@memun.org](mailto:legal@memun.org)>  
**Cc:** Samantha Mank <[SMank@hopemaine.org](mailto:SMank@hopemaine.org)>  
**Subject:** Hope - Opening a municipal ballot box

I have a follow-up question for you. I've read the Election Manual and found this:

*p. 213-214:*

Title 21-A M.R.S. § 695 sets forth a distinct process for the counting of ballots. Ballots must be divided up into lots of 50. Teams of two ballot clerks, one from each of the two major political parties, then proceed to count the ballots. The best way to do this is to have each ballot clerk count the lot separately and prepare his or her own tally sheet. If there is any discrepancy, the ballot clerks should then count the ballots together to resolve it. Once a tally has been agreed upon, one of the tally sheets must be bound together with the lot of ballots and the other must be given to the moderator.

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The moderator will use the tally sheets given to him or her to declare the results of the election. The moderator should certify the results by signing his or her name to the tally sheets. The moderator then delivers the tally sheets and all of the counted ballots to the clerk, who seals the ballots in a suitable package and keeps them in the clerk's office for two months.

Our Town Administrator (on the cc line) believes that ALL the tally sheets were placed inside the box with the Town Referendum ballots. Reading the above, it isn't clear to me: ONE of the two tally sheets clearly has to be wrapped around each lot of 50 and then sealed up in a package. What eventually is supposed to happen with the one "the moderator will use ... to declare the results of the election." Are they supposed to be sealed into the suitable package WITH the counted ballots? A separate suitable package? And when it is time to destroy the ballots themselves, which remain confidential, is it possible to retain the tally sheets or make photocopies?

.....

Some folks are being very insistent, and I want to make sure I get this absolutely correct. Thanks again!

Sarah Ann Smith  
Chair, Hope Select Board

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**From:** Legal Services Department <[legal@memun.org](mailto:legal@memun.org)>

**Sent:** Friday, December 11, 2020 9:29 AM

**To:** Sarah Ann Smith <[SSmith@hopemaine.org](mailto:SSmith@hopemaine.org)>

**Subject:** RE: Hope - Opening a municipal ballot box

Dear Sarah,

Since your question is not a direct follow up for Michael, it was assigned to me as the attorney on duty.

State law specifically provides that municipal ballots must be sealed in suitable packages and kept for two months following election day. [30-A M.R.S. § 2528\(9\)](#). The Local Government Record Retention Schedules provide that after this period, the ballots may be destroyed. [Schedule 5, Series 5.1](#). The Local Government Record Retention Schedules contain a general discussion on how records authorized for destruction should be handled, but do not directly address handling confidential materials prior to disposition (see excerpt copied below). As you may know, ballots are confidential records under state law. [21-A M.R.S. § 22\(2\)](#). This law specifically provides that ballots may only be inspected or reviewed in accordance with the inspection and recount provisions in state law. In my opinion, a record does not lose its confidential status under state law just because the municipality is authorized to dispose of the record. Since the records are confidential, even if the ballots must be unsealed in order to be properly disposed of, the ballots should not be inspected or reviewed by municipal officials or the public. As noted by my colleague below, the only way the town would have the ability to inspect or review the ballots at this time would be by court order.

Excerpt from the “Local Government Record Retention Schedules; Management of Records:”

### **RECORDS AUTHORIZED FOR DESTRUCTION**

Once records have fulfilled their administrative, fiscal, or legal function they should be disposed of as soon as possible in accordance with these Records Retention Schedules. Records may be destroyed by shredding, pulping, burning, or other acceptable means.

It is up to the governing body of each respective Local Government Agency to set up final review and disposal procedures for records which have reached the end of their retention time. Any records disposed of must be recorded on Disposition Forms. These forms would be retained permanently. (*See Appendix G for sample form.*)

Local government agencies must receive and retain a **certificate of destruction** for any records collected by/sent to recycling facilities to ensure: 1) only records actually due for destruction are collected; 2) records intended for recycling are not at risk of removal by unauthorized persons, both while on site at the local government agency's offices and after removal to the recycling facility; 3) there is reasonable assurance that the recycling process will completely obliterate all information from the records.

I also encourage you to review Chapter 12 of [MMA's Town Meeting and Elections Manual](#) for more

information on the retention requirements for election materials.

I hope this is helpful.

Best,

**Breana N. Gersen, Staff Attorney**  
Legal Services Department  
**Maine Municipal Association**  
60 Community Drive, Augusta, ME 04330  
1-800-452-8786 (in state)  
207-623-8428  
FAX 207-624-0187  
[legal@memun.org](mailto:legal@memun.org)

This e-mail message, including any attachments, is for the sole use of the intended recipient(s) and may contain confidential and privileged information. Any unauthorized review, disclosure or distribution is prohibited. If you are not the intended recipient, please contact the sender by reply e-mail and destroy all copies of the original message. Thank you.

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**From:** Sarah Ann Smith [<mailto:SSmith@hopemaine.org>]  
**Sent:** Thursday, December 10, 2020 7:02 PM  
**To:** Legal Services Department <[legal@memun.org](mailto:legal@memun.org)>  
**Subject:** Hope - Opening a municipal ballot box

PS: I am not advocating to open the box and recount. I simply want to know what we can and cannot do. If it is illegal do open the box, review the documents, etc., I need that in writing from a legal source to present to the Select Board members who are requesting. Thanks.  
Sarah

---

**From:** Sarah Ann Smith <[SSmith@hopemaine.org](mailto:SSmith@hopemaine.org)>  
**Sent:** Thursday, December 10, 2020 6:34 PM  
**To:** Legal Services Department <[legal@memun.org](mailto:legal@memun.org)>  
**Subject:** Re: Hope - Opening a municipal ballot box

Follow up question: I'm trying to figure out how long municipal ballots must be retained, what happens when that period is up, if the box can be opened at the end of the required retention period, and what destruction requirements are.

I'm looking here--most of this pertains to state ballots and not municipal, so it isn't as clear as it might be for our circumstances:

<http://www.mainelegislature.org/legis/statutes/21-A/title21-Asec23.html>

**7. Ballots and other election materials.** For 22 months following an election in which a candidate for a federal office is on the ballot, the clerk shall keep the ballots, tabulation materials related to those ballots and challenge certificates, if any, in the clerk's office or other secure location under the control of the clerk, unless sooner released to the Secretary of State

or required by the Secretary of State to be kept longer. Once released to the Secretary of State, they must be kept by the Secretary of State until any appeal period bearing on the validity of the election has expired. Notwithstanding this subsection, test ballots and documentation of preelection testing of tabulating or accessible voting devices must be kept for 6 months and ballots used for municipal elections conducted under this Title, referenda elections or special legislative elections must be kept for 2 months.

That appears to say that for municipal elections, we only have to hang on to the ballots for two months. We are well past the two months for the July 14 election.

The municipal referendum, a 3-legal-page ballot (both sides) with 25 questions, is in a taped/sealed cardboard box in the vault.

The same web page says:

**14. Destruction of records.** After the records and other materials have been kept for the required period, they may be destroyed. Posted notices, sample ballots and instruction posters may be destroyed as soon as the election to which they pertain is past. Ballots must be destroyed using a method that makes the contents unreadable.

.....

Thanks, Sarah

**Ballot Retention Schedule for 2019**  
*Revised by the Secretary of State, Division of Elections, July 2019*

ELECTION DATE	RETENTION	BALLOT TRANSFER DATE	DESTRUCTION DATE
June 12, 2018 Primary/Referendum	22 Months	August 12, 2018	April 12, 2020
November 6, 2018 General/Referendum	22 Months	January 6, 2019	September 6, 2020
November 5, 2019 Referendum	2 Months	Not Applicable	January 5, 2020

- As of this date the June 12, 2018 and the November 6, 2018 ballots should be the only State ballots that remain in retention.
- **Incoming Voting Lists:** The retention period for the Incoming Voting List (IVL) is **5 years**. The IVL must be retained for **5 years** from the date of the election at which it was used.
- **Absentee ballot materials:** Absentee ballot materials (applications and used envelopes, including unopened rejected ballots) are sealed separately from voted ballots. Absentee materials from all state elections shall be retained for **2 years** from the date of the election.

**Ballot Transfer** [§698(2-A)]

All ballots and election materials can be removed from the blue tamper-proof containers **2 months** after the election. The Municipal Clerk shall make the transfer, **in the presence of one or more witnesses**, to other containers for storage. Storage containers must be securely sealed and retained pursuant to §23.

**Ballot Storage** [§23(7)]

The Municipal Clerk shall keep the ballots and other election materials listed in Section 698 for a total of **22 months**. **EXCEPTIONS:** Ballots for referendum elections, special legislative elections or municipal elections conducted under Title 21-A shall be kept for a total of **2 months**. These ballots do not need to be transferred to other containers as they **can be destroyed** after being sealed for **2 months**.

**Ballot Destruction** [§23(14)]

After records and other materials have been kept for the required period, they must be destroyed. Ballots are not considered public records, and may be inspected only pursuant to a recount or court order.

Ballots must be destroyed in such a way as to ensure that whole ballots, either voted or unvoted, are not accessible to the public. Ballots should be incinerated, shredded or torn, or delivered to a recycling facility that guarantees immediate destruction.

Absentee envelopes and applications are sealed separately from the ballots as they become public records after they are unsealed. These materials **can** be unsealed and opened **5 business days after the election, if no recount is requested**, enabling Municipal Clerks and the Secretary of State's Office to resolve Voter Participation History and alleged dual voting issues in a timely way. Absentee materials shall be retained for 2 years.

**Title 21-A: ELECTIONS**  
**Chapter 9: CONDUCT OF ELECTIONS**  
Subchapter 2: ELECTION PROCEDURE  
**Article 5: MARKING, COUNTING AND HANDLING OF BALLOTS**

## **§698. Packaging and return of ballots and lists**

As soon as the election return has been prepared, the election officials shall perform the following duties. [PL 1985, c. 161, §6 (NEW).]

**1. Paper ballots wrapped.** The election clerks shall wrap the tabulation of the count for each lot of ballots around that lot and secure it. Referendum ballots must be wrapped separately with their own tabulations unless the referendum ballot is combined with the candidate ballot. The tabulations must be signed by the 2 election clerks who counted that ballot lot.

A [PL 1997, c. 436, §103 (RP).]

[PL 2013, c. 131, §20 (AMD).]

### **2. Ballots replaced in containers.**

[PL 1993, c. 473, §24 (RP); PL 1993, c. 473, §46 (AFF).]

**2-A. Used ballots secured.** The election officials shall use the tamper-proof ballot security containers described in section 609 ([./21-A/title21-Asec609.html](#)) to seal the used state ballots, wrapped with their tabulations if hand counted or loose if machine tabulated; spoiled ballots; defective ballots; void ballots; envelopes containing challenge certificates; and the official tally tape from the electronic tabulating system. The containers must be further secured as follows.

A. Each tamper-proof ballot security container must be secured with the security mechanism supplied or approved by the Secretary of State before leaving the voting place. Each sealed container must be recorded on a certificate identifying the container number, any unique numbers associated with the security mechanism and the person sealing the container and the time of sealing. [PL 2019, c. 371, §23 (AMD).]

B. Ballots and election materials for municipal elections conducted at the same time as a state election must be sealed separately from state ballots and other state election materials and may not be sealed in the state-supplied tamper-proof ballot security containers. If municipalities wish to use tamper-proof ballot security containers to seal municipal election materials, they must obtain the containers and security mechanisms at their own expense. [PL 2019, c. 371, §24 (AMD).]

The sealed tamper-proof ballot security containers of used ballots must remain sealed for at least 2 months after the election, unless the Secretary of State authorizes the clerk to open the containers prior to that date. After 2 months, the clerk shall open the containers in the presence of one or more witnesses and transfer the ballots to other containers for the remainder of the retention period described in section 23 ([./21-A/title21-Asec23.html](#)). The new containers must be securely sealed.



[PL 2019, c. 371, §§23, 24 (AMD).]

**2-B. Unused ballots placed in containers.** At the close of the polls, all unused, unsealed absentee and regular ballots must be canceled by a physical mark unless all ballots are used in the course of the election. All sealed ballots must remain sealed. All unused ballots, including both the unsealed and the sealed ballots, must be placed in the containers in which the regular ballots were delivered. The containers containing the unused ballots must be clearly marked to indicate that the containers contain unused ballots. These ballots must be stored separately from the used ballots.

[PL 2001, c. 310, §46 (AMD).]

**3. Incoming voting lists packed separately.** The warden and one election clerk from each of the major parties shall sign the incoming voting list certification as soon as the names of all persons who have voted, including persons who have voted by absentee ballot, have been checked off. The election clerks shall place the incoming voting list in a separate package outside the containers of used and unused ballots and seal the package with the signed incoming voting list certification. The incoming voting list includes any certificates entitling voters to be placed on the incoming voting list pursuant to section 122, subsection 7 ([./21-A/title21-Asec122.html](#)). The municipal clerk shall keep these incoming voting lists sealed for 5 business days after the election or until the time for any recount conducted under section 737-A ([./21-A/title21-Asec737-A.html](#)), contested election or appeal has passed, whichever is longer. At the end of the 5th business day after the election, if the municipal clerk verifies that a recount has not been requested, the municipal clerk shall unseal the incoming voting list and keep it in the clerk's office as a public record for the time required pursuant to section 23 ([./21-A/title21-Asec23.html](#)).

[PL 2015, c. 447, §23 (AMD).]

**3-A. Absentee envelopes sealed in separate containers.** The election officials shall seal the used absentee envelopes from which the voted ballots have been removed and counted, with the applicable applications attached, and shall also seal the unopened envelopes containing rejected absentee ballots in one or more tamper-proof ballot security containers or other containers separate from the containers with the used or unused ballots. The municipal clerk shall keep these containers of used absentee envelopes and unopened envelopes sealed for 5 business days after the election or until the time for any recount conducted under section 737-A ([./21-A/title21-Asec737-A.html](#)), contested election or appeal has passed, whichever is longer. At the end of the 5th business day after the election, if the municipal clerk verifies that a recount has not been requested, the municipal clerk shall unseal the containers of used absentee envelopes and unopened envelopes and keep them in the clerk's office as a public record for the time required for retention of ballots under section 23 ([./21-A/title21-Asec23.html](#)).

[PL 2013, c. 131, §22 (AMD).]

**4. Ballots and lists returned.** The warden shall deliver the ballots and lists to the clerk immediately upon conclusion of the ballot count. In a municipality that has an island voting district, the warden must deliver the ballots and lists within 24 hours after the polls have closed.

[PL 1999, c. 426, §22 (AMD).]

**5. Two or more voting districts.** In municipalities having 2 or more voting districts where absentee ballots are counted at a place other than the voting district, all absentee ballots, applications and envelopes may be packed together in the same container, which shall then be sealed publicly.

**A.** The portions of subsections 2-A and 2-B that deal with absentee ballots do not apply to municipalities with 2 or more voting districts where absentee ballots are counted separately. [PL 2003, c. 584, §10 (AMD).]

[PL 2003, c. 584, §10 (AMD).]

**6. Ballot security.** The municipal clerk shall take appropriate measures to ensure the safety and security of all ballots before, during and after the election. Ballots and voting equipment must be secured in an area that is accessible only by the clerk or the clerk's designee.

[PL 2003, c. 447, §24 (AMD).]

SECTION HISTORY

PL 1985, c. 161, §6 (NEW). PL 1985, c. 357, §§5,19 (AMD). PL 1985, c. 614, §19 (AMD). PL 1987, c. 188, §6 (AMD). PL 1993, c. 473, §§24-26 (AMD). PL 1993, c. 473, §46 (AFF). PL 1995, c. 459, §66 (AMD). PL 1997, c. 436, §103 (AMD). PL 1999, c. 426, §22 (AMD). PL 2001, c. 310, §§44-47 (AMD). PL 2001, c. 516, §11 (AMD). PL 2003, c. 447, §§23,24 (AMD). PL 2003, c. 584, §10 (AMD). PL 2005, c. 453, §56 (AMD). PL 2005, c. 568, §17 (AMD). PL 2007, c. 515, §6 (AMD). PL 2011, c. 342, §§26, 27 (AMD). PL 2013, c. 131, §§20-22 (AMD). PL 2015, c. 447, §23 (AMD). PL 2019, c. 371, §§23, 24 (AMD).

The Revisor's Office cannot provide legal advice or interpretation of Maine law to the public.  
If you need legal advice, please consult a qualified attorney.

Office of the Revisor of Statutes (mailto:webmaster\_ros@legislature.maine.gov) 7 State House Station State House Room 108 Augusta, Maine 04333-0007

Data for this page extracted on 11/25/2020 14:51:37.

## Town of Hope

### Affidavit of Intent to file a Recall Petition of an Elected Official

We, the undersigned, registered voters in the Town of Hope, County of Knox, in the State of Maine, pursuant to the legally enacted Recall Ordinance for the Town of Hope, here file this Affidavit constituting ourselves as the Petitioners' Committee, with the intention to circulate a petition for the Recall of a Hope Elected Official and demand a Special Town Meeting Secret Ballot Election in accordance with the Ordinance within 31 - 60 days from the date of presentation to the Hope Select Board. We state as follows:

1. The following five (5) registered voters of the Town of Hope, Maine shall constitute the Petitioners' Committee:

Name	Address	Phone Number
Molly Luce	68 Luce Lane, Hope ME	207-691-2244
Wayne H. Luce	68 Luce Lane Hope ME	207-691-1380
Jessica Snyder	51 Beverage Rd Hope ME	207-446-6652
Todd Snyder	51 Beverage Rd Hope ME	207-446-4652
PAUL SMITH	339 Ludwig Rd Hope ME	765-5565

2. The Petitioners' Committee shall be responsible for circulating and filing the petition.

3. The name, address, phone number, and email address of the member of primary contact for the Petitioners' Committee is:

Molly Luce 68 Luce Lane Hope, Maine 04847 207-691-2244  
 lucetearsplantation@ymho.com

4. Petition to recall and demand a Special Town Meeting by Secret Ballot. Ballot Title: "Shall BRUCE HAFFNER (name of person against whom recall petition is filed) be recalled from the Office of SELECT BOARD (title of office)?" OF 110 George Hill Rd, HOPE, ME 04847

5. Detailed Statement of Reasons for the Recall: Bruce Haffner has betrayed the implicit trust placed in him by virtue of his position in town government and should be removed from office pursuant to Recall Ordinance in the Town of Hope, Maine 04847. 1.) He Took it upon himself to undercut a majority Select Board decision on the roads budget because he disliked the outcome and so passed out misleading and unattributed flyers in a failed effort to have budget voted down. 2.) He was caught on audio specifically threatening two elected town officials and a female town employee over whom he holds a supervisory role. 3.) Documented evidence in form of e-mails presented in the December 8th Slect Board meeting indicates that he is an active participant in efforts to smear the town administrator and undermine confidence in town government. 4.) He discussed confidential personnel issues in public despite being warned not to.

  
 Signature of Petitioner Committee Member

  
 Signature of Petitioner Committee Member

  
 Signature of Petitioner Committee Member

  
 Signature of Petitioner Committee Member

Signature of Petitioner

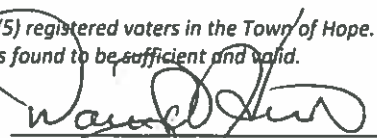
I, Molly Luce of Hope, ME, on oath, depose and say that to the best of my knowledge and belief the statements are true and the signatures herein contained are genuine and the persons signing are qualified voters of the Town of Hope.

Subscribed and sworn to me this 11 day of December, 2020

  
 Signature of Petitioner Committee  
 Primary Contact Person

Witness my hand and official seal that this affidavit contains the signatures of five (5) registered voters in the Town of Hope. I do hereby certify that this affidavit has been received in proper form and is found to be sufficient and valid.

(SEAL)

  
 Town Clerk / Notary Public Signature

**TOWN OF HOPE  
RECALL PETITION**

To: The Town of Hope Select Board:

110 GEORGE HILL RD HOPE, ME 04847

We, the undersigned, being qualified registered voters in the Town of Hope request that **BRUCE HAFFNER** (name of the individual being recalled) of the **SELECT BOARD** (office of the individual being recalled) be recalled for the reason or reasons of: **Select Board Member, Bruce Haffner, has betrayed the implicit trust placed in him by virtue of his position in town government and should be removed from office pursuant to Recall Ordinance in the Town of Hope, Maine 04847. 1.) He took it upon himself to undercut a majority Select Board decision on the roads budget because he disliked the outcome and so passed out misleading and unattributed flyers in a failed effort to have the budget voted down. 2.) He was caught on audio specifically threatening two elected officials and a female employee over who he held a supervisory role. 3.) Documented evidence in the form of e-mails presented at the December 8<sup>th</sup> Select Board meeting indicates that he is an active participant in efforts to smear the town administrator and undermine confidence in town government. 4.) He discussed confidential personnel issues in public despite being warned not to.**

**RECALL PETITIONER COMMITTEE**

The following are the names and addresses of the qualified registered voters of the Town of Hope, ME (Printed Names)

	Name	Address
1.	Molly Luce	68 Luce Lane
2.	Wayne Luce	68 Luce Lane
3.	Jessica Snyder	51 Beverage Rd.
4.	Todd Snyder	51 Beverage Rd.
5.	Paul Smith	339 Ludwig Rd.

**Registered Voters Petition Signers**

	Printed Name	Signature	Address	Date
1.	Jenny Luce	Jenny Luce	943 Hatchet Mt Rd	12/13/20
2.	Jason Luce	Jason Luce	943 Hatchet Mt.	12/13/20
3.	Donna Snyder	Donna Snyder	356 Meade St.	12/14/20
4.	Donald W. Sullivan	Donald W. Sullivan	356 Meade St.	12/14/20
5.	Keslie Robinson	Keslie Robinson	213 Main St Hope	12/14/20
6.	Bruce Melanson	Bruce Melanson	213 Main St Hope	12/14/20
7.	Steve Bowman	Steve Bowman	79 Harts Mill Rd Hope	12/14/20
8.	Andrea Bowman	Andrea Bowman	79 Harts Mill Rd Hope	12/14/20
9.	Molly Luce	Molly Luce	68 Luce Lane Hope	12/14/20
10.	SAM LUCE	SAM LUCE	68 Luce Lane Hope	12/14/20
11.	ALFRED LUCE	Alfred Luce	99 Foyler Rd. Hope	12/14/20
12.	BERTHA LUCE	Bertha Luce	99 Foyler Rd. Hope	12/14/20
13.	Frank Willis	Frank Willis	205 Old Lane Hope	12-14-20
14.	Ruth Willis	Ruth Willis	205 Old Lane Hope	12-14-20
15.	Rebecca Murray	Rebecca Murray	13 Martzville Rd. Hope	12-14-20
16.	Wesley Mueay	Wesley Mueay	13 Martzville Rd. Hope	12-14-20
17.	Mary Jean Monroe	Mary Jean Monroe	96 Foyler Rd Hope	12-14-20
18.	Frederick Monroe	Frederick Monroe	96 Foyler Rd Hope	12-14-20
19.	Elizabeth Sherkey	Elizabeth Sherkey	96 Foyler Rd Hope	12-14-20
20.	Ramona S. Holmes	Ramona S. Holmes	107 Puskaw Rd. Hope	12/14/20
21.	Bernard J. Holmes	Bernard J. Holmes	107 Puskaw Rd. Hope	12/14/20
22.	Jan Merrill	Jan Merrill	174 Main St Hope	12-14-20
23.	Terry Crabtree	Terry Crabtree	78 Crabtree Rd Hope	12-15-20
24.	Celste Crabtree	Celste Crabtree	78 Crabtree Rd. Hope	12-15-20
25.	Sarah Kingbury	Sarah Kingbury	84 Crabtree Rd Hope	12-15-20
26.	Wayne A. Luce	Wayne A. Luce	68 Luce Ln Hope Me	12-15-20
27.	Elizabeth Robbins	Elizabeth Robbins	13 Puskaw Rd. Hope	12-15-20
28.	Peter F. Jarvis	Peter F. Jarvis	13 Puskaw Rd. Hope	12-15-20
29.	Jessica Isakson	Jessica Isakson	13 Puskaw Rd. Hope	12-15-20
30.	Chris Robbins	Chris Robbins	13 Puskaw Rd. Hope	12-15-20

STATE OF MAINE  
COUNTY OF KNOX  
TOWN OF HOPE

I, Molly Luce, being sworn, say that I am a registered voter in the Town of Hope that I reside at 68 Luce Lane, Hope, Maine; that each signature contained on the attached petition was executed in my presence; and that to the best of my knowledge and belief each individual whose signature appears on the attached petition is a qualified registered voter; and that each signature contained on the attached petition is the genuine signature of the individual whose name it purports to be.

\_\_\_\_\_  
(Signature of circulator)

Subscribed and sworn to before me on 12-16-20 at Hope, Maine.

\_\_\_\_\_  
Signature of Town Clerk

Total Signatures	51
Total Valid	50
Total Invalid	1

	Printed Name	Signature	Address	Date
31	✓ JEAN ADOLPHSEN	Adolphsen	<del>16</del> 1351 Crabtree	12/15/20
32	✓ ARTHUR N ADOLPHSEN	Adolphsen	351 CRABTREE RD	12-15-20
33	✓ Mary Pushaw	Mary Pushaw	262 Crabtree Rd	12-15-20
34	✓ MAYNARD Pushaw	Maynard Pushaw	262 Crabtree RD - Hope	12-15-20
35	✓ TODD CRABTREE	Todd Crabtree	56 CRABTREE RD - HOPE	12-15-20
36	✓ Penelope Rich	Penelope Rich	111 Hatched Mtn Rd Hope	12/15/20
37	✓ DAVID EICHLIN	David Eichlin	111 Hatched Mtn Rd	12/15/20
38	✓ EVERETT SMITH	Everett Smith	7 TRUE LN.	12/15/20
39	✓ Richard A. CRABTREE	Richard A. Crabtree	57 BACKPASTURE LN	12/15/20
40	✓ ELIZABETH L. CRABTREE	Elizabeth L. Crabtree	57 BACKPASTURE LANE	12/15/2020
41	✓ Samantha A. Pushaw	Samantha A. Pushaw	67 LUCE LANE HOPE	12/15/2020
42	✓ Maynard D. Pushaw	Maynard D. Pushaw	67 LUCE LANE HOPE ME	
43	✓ Macy Pushaw	Macy Pushaw	67 LUCE LANE HOPE ME	12/15/20
44	✓ DONALD HASTINGS	Donald Hastings	66 Hildesheim Drive Hope	12/15/20
45	✓ Deborah Hastings	Deborah Hastings	66 Hildesheim Drive Hope ME	12/15/20
46	✓ Donald R Tibbets	Donald Tibbets	243 MAIN ST HOPE ME	12/15/20
47	✓ MICHAEL AMES	Michael Ames	8 PUSHAW ROAD HOPE ME	12/15/2020
48	✓ Jamie Ames	Jamie Ames	8 Pushaw Rd HOPE	12/15/2020
49	✓ TIMOTHY J. CRABTREE	Timothy J. Crabtree	154 CRABTREE ROAD HOPE, ME	12/15/2020
50	✓ Anne Crabtree	Anne Crabtree	154 Crabtree Rd Hope Me	12/15/2020
51	✓ PAUL SMITH	Paul Smith	339 CUDWIG RD HOPE ME	12/15/20
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**TOWN OF HOPE  
RECALL PETITION**

To: The Town of Hope Select Board:

110 GEORGE HILL RD HOPE, ME 04847

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**RECALL PETITIONER COMMITTEE**

The following are the names and addresses of the qualified registered voters of the Town of Hope, ME (Printed Names)

	Name	Address
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2.	Wayne Luce	68 Luce Lane
3.	Jessica Snyder	51 Beverage Rd.
4.	Todd Snyder	51 Beverage Rd.
5.	Paul Smith	339 Ludwig Rd.

**Registered Voters Petition Signers**

	Printed Name	Signature	Address	Date
1. ✓	TIM FIELDS	<i>Tim Fields</i>	23 Duck Cove Dr	12/12/2020
2. ✓	Patrick J. M. Gauth	<i>PJM Gauth</i>	119 Robbins Rd	12/12/2020
3. ✓	Lewis Merrifield	<i>Lewis Merrifield</i>	290 Main St	12/12/2020
4. ✓	Julie Brown	<i>Julie Brown</i>	51 Highfield Rd	12/12/2020
5. ✓	Susan Puchaw	<i>Susan Puchaw</i>	169 Main St	12/12/2020
6. ✓	John Monroe	<i>John F. Monroe</i>	310 Main St. Hope	12/13/2020
7. ✓	Amy Monroe	<i>Amy &amp; Monroe</i>	310 Main St. Hope	12/13/2020
8. ✓	Timothy Veitch	<i>Timothy Veitch</i>	310 Main St. Hope	12/13/20
9. ✓	ANDREW L. ROWE JR.	<i>Andrew L. Rowe Jr.</i>	53 OLD LANE, HOPE	12/14/20
10. ✓	ERIC CAMPBELL	<i>Eric A. Campbell</i>	618 Hatched Mt Rd Hope	12/16/20
11. ✓	LAURA RICHARDSON	<i>Laura Richardson</i>	45 Island Lane Hope	12/17/20
12. ✓	BLAINE RICHARDSON	<i>Blaine Richardson</i>	45 Island Lane, HOPE	12/17/20
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STATE OF MAINE  
COUNTY OF KNOX  
TOWN OF HOPE

I, John F. Monroe being sworn, say that I am a registered voter in the Town of Hope that I reside at 310 Main St. Hope, Me 04847; that each signature contained on the attached petition was executed in my presence; and that to the best of my knowledge and belief each individual whose signature appears on the attached petition is a qualified registered voter; and that each signature contained on the attached petition is the genuine signature of the individual whose name it purports to be.

*John F. Monroe*  
(signature of circulator)

Subscribed and sworn to before me on DECEMBER 18, 2020, at Hope, Maine.

Town Seal

*Daniel A. [Signature]*  
Signature of Town Clerk

Total Signatures	12
Total Valid	12
Total Invalid	0

	Printed Name	Signature	Address	Date
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**TOWN OF HOPE  
RECALL PETITION**

To: The Town of Hope Select Board:

110 GEORGE HILL RD HOPE, ME 04847

We, the undersigned, being qualified registered voters in the Town of Hope request that **BRUCE HAFNER** (name of the individual being recalled) of the **SELECT BOARD** (office of the individual being recalled) be recalled for the reason or reasons of: **Select Board Member, Bruce Haffner, has betrayed the implicit trust placed in him by virtue of his position in town government and should be removed from office pursuant to Recall Ordinance in the Town of Hope, Maine 04847. 1.) He took it upon himself to undercut a majority Select Board decision on the roads budget because he disliked the outcome and so passed out misleading and unattributed flyers in a failed effort to have the budget voted down. 2.) He was caught on audio specifically threatening two elected officials and a female employee over who he held a supervisory role. 3.) Documented evidence in the form of e-mails presented at the December 8<sup>th</sup> Select Board meeting indicates that he is an active participant in efforts to smear the town administrator and undermine confidence in town government. 4.) He discussed confidential personnel issues in public despite being warned not to.**

**RECALL PETITIONER COMMITTEE**

The following are the names and addresses of the qualified registered voters of the Town of Hope, ME (Printed Names)

	Name	Address
1.	Molly Luce	68 Luce Lane
2.	Wayne Luce	68 Luce Lane
3.	Jessica Snyder	51 Beverage Rd.
4.	Todd Snyder	51 Beverage Rd.
5.	Paul Smith	339 Ludwig Rd.

**Registered Voters Petition Signers**

	Printed Name	Signature	Address	Date
1. ✓	Jessica Snyder		51 Beverage Road Hope	12/11/20
2. ✓	TODD SNYDER		51 Beverage Rd Hope	12/11/20
3. ✓	Virginia Fanelli		37 Beverage Rd Hope	12/11/20
4. ✓	G. SEAFREY FANELLI		37 BEVERAGE RD HOPE	12/11/2020
5. ✓	Adam Mitchell		26 EMMA'S WAY HOPE	12/11/2020
6. ✓	Kali Mitchell		26 Emma's Way Hope	12/11/2020
7. ✓	Mike Brown		51 Highfield Rd	12/11/20
8. ✓	DANIEL DICKSON		295 MAIN ST. HOPE	12/11/20
9. ✓	Kristi Dodd		7 Hastings Ln, Hope	12/11/20
10. ✓	PAUL G. PAYSON		495 ALFORD LAKE RD, HOPE	12/12/20
11. ✓	CHERRY ROBERTS		570 ALFORD LAKE RD HOPE	12/12/20
12. ✓	RTA-MARIE Mc Connan		590 Alford Lake Rd, Hope	12/12/20
13. ✓	Olivia Powers		20 Harts Mill Road, Hope	12/12/20
14. ✓	Jim Brown		10 White Oak Lane, Hope	12/12/20
15. ✓	JUNE BROWN		5 ASH LN HOPE ME	12/13/20
16. ✓	William Brown		5 Ash Lane, Hope	12/13/20
17. ✓	Lois Jensen		160 Main St Hope	12-13-20
18. ✓	JOHN JENSEN		160 MAIN ST. HOPE	12/13/20
19. ✓	Meagan Strout		10 Harts Mill Rd Hope	12/13/20
20. ✓	Michael Strout		10 Harts Mill Rd Hope	12/13/2020
21. ✓	Ruth Winchenbach		158 Main St HOPE MAINE	12/13/2020
22. ✓	DANA WINCHENBACH		158 MAIN ST HOPE ME	12/13/2020
23. ✓	BRIAN POWERS		11 HARTS MILL ROAD	12/13/20
24. ✓	MARIE POWERS		11 Harts Mill Road	12/13/20
25. ✓	Amy Powers		20 HARTS MILL ROAD HOPE	12/13/20
26. ✓	Kevin Jones		98 HARTS MILL RD	12-12-20
27. ✓	Michelle L. Jones		98 Harts Mill Rd Hope	12-12-2020
28. ✓	Steve Dodd		7 HASTINGS LN, HOPE, ME	12-13-2020
29. ✓	ALLIE FEENER		52 SACOIA RIDGE WAY, HOPE	12/13/2020
30. ✓	JWEN FEENER		52 Sacoria Ridge Way Hope	12/13/20

DENMAN

STATE OF MAINE  
COUNTY OF KNOX  
TOWN OF HOPE

I, Amy Powers Hope ME 04847, being sworn, say that I am a registered voter in the Town of Hope that I reside at 20 Harts Mill Road; that each signature contained on the attached petition was executed in my presence; and that to the best of my knowledge and belief each individual whose signature appears on the attached petition is a qualified registered voter; and that each signature contained on the attached petition is the genuine signature of the individual whose name it purports to be.

APowers  
(signature of circulator)

Subscribed and sworn to before me on December 18, 2020, at Hope, Maine.

Town Seal

Signature of Town Clerk

Total Signatures	43
Total Valid	43
Total Invalid	0



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	Printed Name	Signature	Address	Date
31	✓ Chris Feasler	<i>Chris Feasler</i>	34 Sarola rdg Hope	12-13-2020
32	✓ Brian S. Power Jr	<i>Brian S. Power Jr.</i>	20 Harts Mill Rd Hope	12-13-2020
33	✓ LEEC PELLETIER	<i>Lee Pelletier</i>	17 GURNEY HILL Rd Hope	12/15/2020
34	✓ Wendy Pelletier	<i>Wendy Pelletier</i>	17 Gurney Hill Rd. Hope	12/15/20
35	✓ LORINBA BOYD	<i>Lorinda Boyd</i>	318 LUDWIG RD, HOPE	12/15/2020
36	✓ BRADLEY W. BOYD	<i>Bradley W. Boyd</i>	318 Ludwig Rd. Hope	12/15/20
37	✓ Charlene Crabtree	<i>Charlene Crabtree</i>	7 ALFRED LAKE RD	12/16/20
38	✓ Walter Stinson	<i>Walter Stinson</i>	14 ALFORD LAKE RD	12/16/20
39	✓ Stacy Whitley	<i>Stacy Whitley</i>	10 White Tent Ln.	12/16/20
40	✓ Drizelle Pomeroy	<i>Drizelle Pomeroy</i>	5 Ash Lane Hope ME	12/16/20
41	✓ Wendy Eaton	<i>Wendy Eaton</i>	10 Brookside Lane Hope ME	12/16/20
42	✓ Michael Eaton	<i>Michael Eaton</i>	10 Brookside Ln Hope ME	12/16/2020
43	✓ Emabella Eaton	<i>Emabella Eaton</i>	10 Brookside Lane Hope ME	12/16/2020
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## Town of Hope

### Affidavit of Intent to file a Recall Petition of an Elected Official

We, the undersigned, registered voters in the Town of Hope, County of Knox, in the State of Maine, pursuant to the legally enacted Recall Ordinance for the Town of Hope, here file this Affidavit constituting ourselves as the Petitioners' Committee, with the intention to circulate a petition for the Recall of a Hope Elected Official and demand a Special Town Meeting Secret Ballot Election in accordance with the Ordinance within 31 - 60 days from the date of presentation to the Hope Select Board. We state as follows:

1. The following five (5) registered voters of the Town of Hope, Maine shall constitute the Petitioners' Committee:

Name	Address	Phone Number
Molly Luce	108 Luce Lane, Hope	207-691-2244
WAYNE H. LUCE	108 Luce Lane, Hope ME	207-691-1380
Jessica Snyder	51 Beverage Rd Hope, ME	207-446-4652
Todd Snyder	51 Beverage Rd Hope, ME	207-446-4452
PAUL SMITH	339 Ludwig Rd Hope	763-3565

2. The Petitioners' Committee shall be responsible for circulating and filing the petition.

3. The name, address, phone number, and email address of the member of primary contact for the Petitioners' Committee is:

Molly Luce 108 Luce Lane Hope, Maine 04847 207-691-2244  
lucetehausportation@yahoo.com

4. Petition to recall and demand a Special Town Meeting by Secret Ballot. Ballot Title: "Shall ELINOR GOLDBERG (name of person against whom recall petition is filed) be recalled from the Office of BUDGET COMMITTEE (title of office)?" OF 361 Hatchet Mountain Rd Hope, ME 04847

5. Detailed Statement of Reasons for the Recall: Elected Budget Committee Elinor Goldberg has betrayed the implicit trust placed in her by virtue of her position in town government and should be removed from office pursuant to Recall Ordinance in the Town of Hope, Maine 04847. Documentary evidence in the form of e-mails was presented at the December 8th Select Board meeting that clearly indicates that Ms. Goldberg is working in concert with at least two other town officials to undermine and attempt to oust the Town Administrator. Such behavior undermines confidence in Town Government and is utterly and completely unacceptable in any circumstance. The Town of Hope deserves better.

  
 \_\_\_\_\_  
 Signature of Petitioner Committee Member

Todd Snyder  
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 Signature of Petitioner Committee Member

  
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 Signature of Petitioner Committee Member

Paul Smith  
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 Signature of Petitioner Committee Member


  
 \_\_\_\_\_  
 Signature of Petitioner

I, Molly Luce, of Hope, ME, on oath, depose and say that to the best of my knowledge and belief the statements are true and the signatures herein contained are genuine and the persons signing are qualified voters of the Town of Hope.  
 Subscribed and sworn to me this 11 day of December, 2020

  
 \_\_\_\_\_  
 Signature of Petitioner Committee  
 Primary Contact Person

Witness my hand and official seal that this affidavit contains the signatures of five (5) registered voters in the Town of Hope. I do hereby certify that this affidavit has been received in proper form and is found to be sufficient and valid.

(SEAL)

  
 \_\_\_\_\_  
 Town Clerk/ Notary Public Signature

**TOWN OF HOPE  
RECALL PETITION**

To: The Town of Hope Select Board:

We, the undersigned, being qualified registered voters in the Town of Hope request that ELINOR GOLDBERG <sup>361 HATCHET MOUNTAIN RD</sup> (name of the individual being recalled) of the BUDGET COMMITTEE (office of the individual being recalled) be recalled for the reason or reasons of: Budget Committee member, Elinor Goldberg, has betrayed the implicit trust placed in her by virtue of her position in town government and should be removed from office pursuant to Recall Ordinance in the Town of Hope, Maine 04847. Documentary evidence in the form of e-mails was presented at the December 8<sup>th</sup> Select Board meeting that clearly indicates that Ms. Goldberg is working in concert with at least two other town officials to undermine and attempt to oust the Town Administrator. Such behavior undermines the confidence in Town Government and is utterly and completely unacceptable in any circumstance. The Town of Hope deserves better. <sup>04/07</sup>

**RECALL PETITIONER COMMITTEE**

The following are the names and addresses of the qualified registered voters of the Town of Hope, ME (Printed Names)

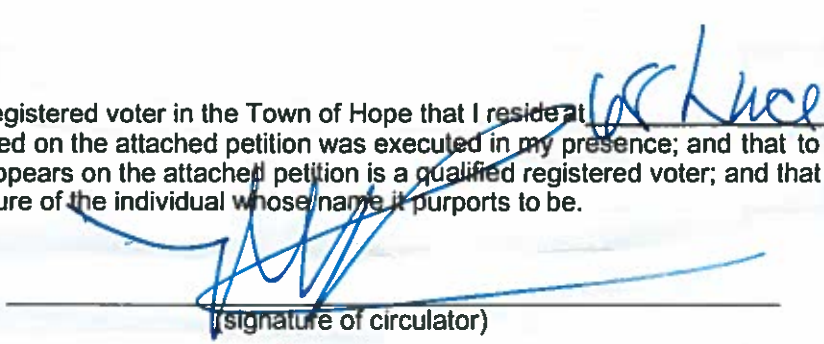
	Name	Address
1.	Molly Luce	68 Luce Lane
2.	Wayne Luce	68 Luce Lane
3.	Jessica Snyder	51 Beverage Rd.
4.	Todd Snyder	51 Beverage Rd.
5.	Paul Smith	339 Ludwig Rd.

**Registered Voters Petition Signers**

	Printed Name	Signature	Address	Date
1. ✓	Jenny Luce	Jenny Luce	943 Hatchet Mt Rd	12/14/20
2. ✓	Lisa Papelleton	Lisa Papelleton	356 Main St.	12/14/20
3. ✓	Donald Papelleton	Donald Papelleton	356 Main St.	12/14/20
4. ✓	Bruce Melanson	Bruce Melanson	213 main st	12/14/20
5. ✓	Leslie Robinson	Leslie Robinson	213 main st	12/14/20
6. ✓	Steve Bowman	Steve Bowman	79 Harts Mill Rd Hope	12/14/20
7. ✓	Archer Bowman	Archer Bowman	79 Harts Mill Rd Hope	12/14/20
8. ✓	Molly Luce	Molly Luce	68 Luce Lane Hope	12/14/20
9. ✓	Sam Luce	Sam Luce	68 Luce Lane Hope	12/14/20
10. ✓	ALFRED LUCE	Alfred Luce	99 Fogler Rd. Hope	12/14/20
11. ✓	BERTHA LUCE	Bertha Luce	99 Fogler Rd. Hope	12/14/20
12. ✓	Ruth Willis	Ruth Willis	20 Old Line Hope	12-14-20
13. ✓	Ruth Willis	Ruth Willis	20 Old Line Hope	12-14-20
14. ✓	Rebecca Murray	Rebecca Murray	13 Martville Rd Hope	12-14-20
15. ✓	Vincent M. Muepau	Vincent M. Muepau	13 Martville Rd. Hope	12-14-20
16. ✓	Mary Jean Monroe	Mary Jean Monroe	96 Fogler Rd Hope	12-14-20
17. ✓	Frederick Monroe	Frederick Monroe	96 Fogler Rd Hope	12-14-20
18. ✓	Elizabeth Sherkey	Elizabeth Sherkey	96 fogler RD Hope	12/14/20
19. ✓	Ramona S. Holmes	Ramona S. Holmes	107 Pushaw Rd. Hope	12/14/20
20. ✓	Bernard T. Holmes	Bernard T. Holmes	107 Pushaw Rd. Hope	12/14/20
21. ✓	Douglas S Merrill	Douglas S Merrill	174 Main St Hope	12-14-20
22. ✓	Terry Crabtree	Terry Crabtree	78 Crabtree Rd Hope	12-15-20
23. ✓	Celeste Crabtree	Celeste Crabtree	78 Crabtree Rd. Hope	12-15-20
24. ✓	Sarah Kingsbury	Sarah Kingsbury	84 Crabtree Rd Hope	12-15-20
25. ✓	Wayne A. Luce	Wayne A. Luce	68 Luce Ln Hope, Me	12-15-20
26. ✓	Elizabeth A Poplu Jaroviz	Elizabeth A. Poplu Jaroviz	13 Pushaw Rd. Hope, Me	12-15-20
27. ✓	Peter F Jaroviz	Peter Jaroviz	13 Pushaw Rd. Hope	12-15-20
28. ✓	Jessica Jackson	Jessica Jackson	13 pushaw rd. Hope	12-15-20
29. ✓	Chris Robbins	Chris Robbins	13 pushaw Rd. Hope	12-15-20
30. ✓	ARTHUR H ADOLPHSEN	Arthur H Adolphsen	351 Crabtree Rd Hope	12-15-20

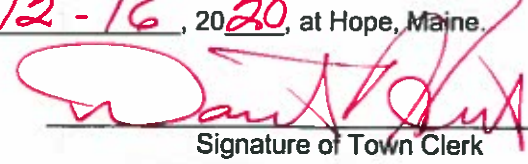
STATE OF MAINE  
COUNTY OF KNOX  
TOWN OF HOPE

I, Molly Luce, being sworn, say that I am a registered voter in the Town of Hope that I reside at 68 Luce Lane Hope, Maine; that each signature contained on the attached petition was executed in my presence; and that to the best of my knowledge and belief each individual whose signature appears on the attached petition is a qualified registered voter; and that each signature contained on the attached petition is the genuine signature of the individual whose name it purports to be.

  
(signature of circulator)

Subscribed and sworn to before me on 12-16, 2020, at Hope, Maine.

Town Seal

  
Signature of Town Clerk

Total Signatures	50
Total Valid	49
Total Invalid	1

	Printed Name	Signature	Address	Date
31	✓ JEAN ADOLPHSEN	Jean Adolphsen	351 Crabtree Rd Hope Me	12/15/20
32	✓ MAYNARD P. PUSHAU	Maynard Pushaw	262 Crabtree Rd - Hope	12/15/20
33	✓ Mary Pushaw	Mary Pushaw	262 Crabtree Rd	12/15/20
34	✓ TODD CRABTREE	Todd Crabtree	56 CRABTREE RD.	12/15/20
35	✓ Penelope Rich	Penelope Rich	111 Hatchet Mtn. Rd Hope	12/15/20
36	✓ DAVID RICH JR	David Rich	111 Hatchet Mtn Rd	12/15/20
37	✓ EVERETT SMITH	Everett Smith	7 TREE LN.	12/15/20
38	✓ ELIZABETH CRABTREE	Elizabeth Crabtree	57 BACKPASTURE LANE	12/15/2020
39	✓ Richard H. CRABTREE	Richard H. Crabtree	57 BACKPASTURE Lane	12/15/2020
40	✓ Samantha A. Pushaw	Samantha A. Pushaw	67 Luce Ln.	12/15/2020
41	✓ Maynard D. Pushaw	Maynard Pushaw	67 LUCE Lane	12/15/2020
42	Marcy Pushaw	Marcy Pushaw	67 Luce Lane Hope ME	12/15/2020
43	✓ Donald R. Tibbets	Donald R. Tibbets	243 main S Hope ME	12/15/2020
44	✓ MICHAEL AMES	Michael Ames	8 PUSHAU ROAD, HOPE ME	12/15/2020
45	✓ Jamie M Ames	Jamie M Ames	8 Pushaw Rd Hope	12/15/2020
46	✓ Anne Crabtree	Anne Crabtree	154 Crabtree Rd Hope	12/15/2020
47	✓ TIMOTHY J. CRABTREE	Timothy J. Crabtree	154 CRABTREE ROAD Hope, ME	12/15/2020
48	✓ PAUL SMITH	Paul Smith	339 CADWIC RD HOPE ME	12/15/20
49	✓ DONALD HASTINGS	Donald Hastings	66 Hideaway Dr Hope	12/16/20
50	✓ Deborah Hastings	Deborah Hastings	66 Hideaway Dr. Hope, Me.	12/16/20
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**TOWN OF HOPE  
RECALL PETITION**

To: The Town of Hope Select Board:

We, the undersigned, being qualified registered voters in the Town of Hope request that ELINOR GOLDBERG <sup>361 HATCHET MOUNTAIN RD HOPE, ME 04847</sup> (name of the individual being recalled) of the BUDGET COMMITTEE (office of the individual being recalled) be recalled for the reason or reasons of: Budget Committee member, Elinor Goldberg, has betrayed the implicit trust placed in her by virtue of her position in town government and should be removed from office pursuant to Recall Ordinance in the Town of Hope, Maine 04847. Documentary evidence in the form of e-mails was presented at the December 8<sup>th</sup> Select Board meeting that clearly indicates that Ms. Goldberg is working in concert with at least two other town officials to undermine and attempt to oust the Town Administrator. Such behavior undermines the confidence in Town Government and is utterly and completely unacceptable in any circumstance. The Town of Hope deserves better.

**RECALL PETITIONER COMMITTEE**

The following are the names and addresses of the qualified registered voters of the Town of Hope, ME (Printed Names)

	Name	Address
1.	Molly Luce	68 Luce Lane
2.	Wayne Luce	68 Luce Lane
3.	Jessica Snyder	51 Beverage Rd.
4.	Todd Snyder	51 Beverage Rd.
5.	Paul Smith	339 Ludwig Rd.

**Registered Voters Petition Signers**

	Printed Name	Signature	Address	Date
1. ✓	TIM FIELDS	<i>Tim Fields</i>	23 Durkee Dr	12/12/2020
2. ✓	PATRICK J. McGRATH	<i>Patrick J. McGrath</i>	119 Robbins Rd	12-12-2020
3. ✓	LEWIS MERRIFIELD	<i>Lewis Merrifield</i>	290 Main St	12-12-2020
4. ✓	Julie Brown	<i>Julie Brown</i>	51 Highfield Rd	12/12/2020
5. ✓	Susan Pushaw	<i>Susan Pushaw</i>	169 Main St	12/12/2020
6. ✓	John F. Monroe	<i>John F. Monroe</i>	310 Main St. Hope	12/13/2020
7. ✓	Amy G. Monroe	<i>Amy G. Monroe</i>	310 Main St	12/13/2020
8. ✓	Timothy Veck	<i>Timothy Veck</i>	310 Main St. Hope	12/13/20
9. ✓	ANDREW L. ROWE, JR.	<i>Andrew L. Rowe, Jr.</i>	53 Old Lane, Hope	12/14/20
10. ✓	ERIK CAMPBELL	<i>Erik Campbell</i>	618 Hatchet Mt Rd. Hope	12/14/20
11. ✓	LAURA RICHARDSON	<i>Laura Richardson</i>	45 Island Lane Hope	12/17/20
12. ✓	BLAINE RICHARDSON	<i>Blaine Richardson</i>	45 Island Ln, Hope	12/17/20
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STATE OF MAINE  
COUNTY OF KNOX  
TOWN OF HOPE

I, John F. Monroe, being sworn, say that I am a registered voter in the Town of Hope that I reside at 310 Main St. Hope, ME 04847; that each signature contained on the attached petition was executed in my presence; and that to the best of my knowledge and belief each individual whose signature appears on the attached petition is a qualified registered voter; and that each signature contained on the attached petition is the genuine signature of the individual whose name it purports to be.

*John F. Monroe*  
(signature of circulator)

Subscribed and sworn to before me on DECEMBER 18, 2020, at Hope, Maine.

Town Seal

*[Red Signature]*  
Signature of Town Clerk

Total Signatures	12
Total Valid	12
Total Invalid	0

	Printed Name	Signature	Address	Date
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**TOWN OF HOPE  
RECALL PETITION**

To: The Town of Hope Select Board:

361 HATCHET MOUNTAIN RD HOPE, ME  
04847

We, the undersigned, being qualified registered voters in the Town of Hope request that **ELINOR GOLDBERG** (name of the individual being recalled) of the **BUDGET COMMITTEE** (office of the individual being recalled) be recalled for the reason or reasons of: **Budget Committee member, Elinor Goldberg, has betrayed the implicit trust placed in her by virtue of her position in town government and should be removed from office pursuant to Recall Ordinance in the Town of Hope, Maine 04847. Documentary evidence in the form of e-mails was presented at the December 8<sup>th</sup> Select Board meeting that clearly indicates that Ms. Goldberg is working in concert with at least two other town officials to undermine and attempt to oust the Town Administrator. Such behavior undermines the confidence in Town Government and is utterly and completely unacceptable in any circumstance. The Town of Hope deserves better.**

**RECALL PETITIONER COMMITTEE**

The following are the names and addresses of the qualified registered voters of the Town of Hope, ME (Printed Names)

	Name	Address
1.	Molly Luce	68 Luce Lane
2.	Wayne Luce	68 Luce Lane
3.	Jessica Snyder	51 Beverage Rd.
4.	Todd Snyder	51 Beverage Rd.
5.	Paul Smith	339 Ludwig Rd.

**Registered Voters Petition Signers**

	Printed Name	Signature	Address	Date
1. ✓	Jessica Snyder	<i>Jessica Snyder</i>	51 Beverage Rd. Hope	12/11/20
2. ✓	Todd Snyder	<i>Todd Snyder</i>	51 Beverage Rd Hope	12/11/20
3. ✓	Virginia Fanelli	<i>Virginia Fanelli</i>	37 Beverage Rd Hope	12/11/20
4. ✓	G. JEFFREY FANELLI	<i>G. Jeffrey Fanelli</i>	37 BEVERAGE RD HOPE	12/11/2020
5. ✓	Adam Mitchell	<i>Adam Mitchell</i>	26 EDWARD'S WAY HOPE	12/11/2020
6. ✓	Kali Mitchell	<i>Kali Mitchell</i>	26 Emma Way Hope	12/11/2020
7. ✓	Mike Brown	<i>Mike Brown</i>	51 Highfield Rd	12/11/2020
8. ✓	DANIEL DICKSON	<i>Daniel Dickson</i>	295 MAIN ST. HOPE ME.	12/11/20
9. ✓	Kristi Dodd	<i>Kristi Dodd</i>	7 Hastings Ln Hope, ME	12/11/20
10. ✓	PAUL G. FAYSON	<i>Paul G. Fayson</i>	495 ALFORD LAKE RD HOPE	12/12/20
11. ✓	CHAD BOGGS	<i>Chad Boggs</i>	590 ALFORD LAKE HOPE MAINE	12/12/20
12. ✓	ETA-MARIE MCCANNON	<i>ETA-MARIE MCCANNON</i>	590 Alford Lake Rd Hope	12/12/20
13. ✓	OLIVIA POWERS	<i>OLIVIA POWERS</i>	20 HARTS MILL ROAD HOPE	12/12/20
14. ✓	Jim Powers	<i>Jim Powers</i>	10 White Hart Ln, Hope, ME	12/12/20
15. ✓	Stacy Whitley	<i>Stacy Whitley</i>	10 White Hart Ln. Hope ME	12/12/20
16. ✓	JUNE BROWN	<i>JUNE BROWN</i>	5 Ash Ln Hope	12/13/20
17. ✓	William Brown	<i>William Brown</i>	5 Ash Lane Hope	12/13/20
18. ✓	Lois Jensen	<i>Lois Jensen</i>	160 Main St Hope	12-13-20
19. ✓	JOHN JENSEN	<i>JOHN JENSEN</i>	160 MAIN ST. HOPE	12/13/20
20. ✓	Megan Strout	<i>Megan Strout</i>	10 Harts Mill Rd, Hope	12/13/20
21. ✓	Michael Strout	<i>Michael Strout</i>	10 Harts Mill Rd Hope	12/13/2020
22. ✓	Ruth Winchenbach	<i>Ruth Winchenbach</i>	158 Main St Hope.	12-13-2020
23. ✓	DANA Winchenbach	<i>DANA Winchenbach</i>	159 MAIN ST HOPE	12-13-2020
24. ✓	BRIAN POWERS	<i>BRIAN POWERS</i>	11 Harts Mill Road	12/13/20
25. ✓	MARIE POWERS	<i>MARIE POWERS</i>	11 Harts Mill Road	12/13/20
26. ✓	AMY POWERS	<i>AMY POWERS</i>	20 HARTS MILL ROAD HOPE	12/13/20
27. ✓	Kevin Jones	<i>Kevin Jones</i>	98 HARTS MILL RD	12-13-20
28. ✓	Michelle L. Jones	<i>Michelle L. Jones</i>	98 Harts Mill Rd	12-13-2020
29. ✓	Steve Dodd	<i>Steve Dodd</i>	7 Hastings Ln Hope ME	12-13-2020
30. ✓	Chris Fowler	<i>Chris Fowler</i>	34 Sacia rdg- Hope	12-13-2020

DENMAN

STATE OF MAINE  
COUNTY OF KNOX  
TOWN OF HOPE

I, Amy Powers, being sworn, say that I am a registered voter in the Town of Hope that I reside at 20 Harts Mill Road Hope ME; that each signature contained on the attached petition was executed in my presence; and that to the best of my knowledge and belief each individual whose signature appears on the attached petition is a qualified registered voter; and that each signature contained on the attached petition is the genuine signature of the individual whose name it purports to be.

APowers

(signature of circulator)

Subscribed and sworn to before me on DECEMBER 18, 2020, at Hope, Maine.

Town Seal

[Signature]

Signature of Town Clerk

Total Signatures	41
Total Valid	41
Total Invalid	0

	Printed Name	Signature	Address	Date
31	✓ Brian S. Powers Jr	<i>B S Powers Jr</i>	20 Harts Mill Rd Hope	12/13/2020
32	✓ LEE C. PELLETIER	<i>Lee Pelletier</i>	17 GURNEY HILL Rd Hope	12/15/2020
33	✓ Wendy Pelletier	<i>Wendy Pelletier</i>	17 GURNEY Hill Rd. Hope	12/15/20
34	✓ BRADLEY W. BOYD	<i>Bradley W. Boyd</i>	318 Ludwig rd Hope	12/15/20
35	✓ LORINDA BOYD	<i>Lorinda Boyd</i>	318 LUDWIG RD, HOPE	12/15/2020
36	✓ ARLENE CHARTIERE	<i>Arlene Chartiere</i>	7 Alfred Lake RD.	12/16/20
37	✓ Walter Stinson	<i>Walter Stinson</i>	Alford Lake RA	12/16/20
38	✓ Danielle Pomeroy	<i>Danielle Pomeroy</i>	5 Ash lane Hope ME	12/16/20
39	✓ Wendy Eaton	<i>Wendy Eaton</i>	10 Brookside lane Hope ME	12/16/20
40	✓ Michael EATON	<i>Michael Eaton</i>	10 BROOKSIDE LN HOPE ME	12/16/2020
41	✓ Elizabeth Eaton	<i>Elizabeth Eaton</i>	10 Brookside Lane, Hope, ME	12/16/2020
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## **Recall Ordinance in the Town of Hope, Maine 04847**

Any elected official may be recalled and removed by the voters of the Town as herein provided.

### **A. Procedure for Filing Petition.**

- 1.) Any voter may submit an affidavit with the signatures of five (5) or more registered voters of the Town and file that affidavit with the Town Clerk in order to seek the removal of any elected official of the Town provided that such affidavit shall contain the following information:
  - a.) The name and address of the five or more registered voters. The address to which all notices are to be sent from the Town Clerk to the person submitting the petition.
  - b.) The name and address of the elected official whose removal is sought.
  - c.) A detailed statement of the reasons why the removal of that elected official is sought.
- 2.) Upon receipt of the affidavit, in proper form, the Town Clerk shall thereupon within five days deliver to the person submitting such affidavit, copies of petition blanks (printed forms of which shall be kept on hand for that purpose). Such blanks shall be issued by the Town Clerk with the Town Clerk's signature and official seal thereto attached; they shall be dated and addressed to the Select Board, shall contain the name of the persons to whom issued, the number of blanks shall be issued and circulated for each official whose removal is sought. A copy of the petition shall be entered in a record book to be kept in the office of the Town Clerk.
- 3.) The recall petition, to be effective, must be returned and filed with the Town Clerk within thirty (30) calendar days after the filing of the affidavit.
- 4.) The petition, upon being returned and filed, shall contain the signatures of no less than ten (10%) percent of the voters of the municipality voting in the last gubernatorial election.
- 5.) The petition, to be valid, must also contain the following information:
  - a.) The name and address of the elected official whose removal is sought by the petition
  - b.) The name and address of the five registered voters who commenced the circulation of the petition
  - c.) A detailed statement of the reason why the removal from office is sought by the petitioners

### **B. Signatures to Petitions**

- 1.) The signatures to petitions need not all be affixed to one petition, but to each separate petition there shall be attached an affidavit of the circulator thereof stating that the circulator, and they only, personally circulated the foregoing paper; that it bears a stated number of signatures; that each signature appended thereto was made in the circulator's presence and is to the best of the circulator's knowledge and belief the genuine signature of the person whose name it purports to be.
- 2.) With each signature shall be stated the same name printed, the place of residence of the signer, giving the street and number or other description sufficient to identify the same.

### **C. Filing, Examination and Certification of Recall Petitions.**

- 1.) All petition papers comprising a recall petition shall be assembled and filed with the Town Clerk as one instrument.
- 2.) Within ten (10) working days after a petition is filed, the Town Clerk shall determine whether each paper of the petition has a proper statement of the circulator and whether the petition is signed by a sufficient number of qualified voters. The Town Clerk shall declare any petition paper entirely invalid which does not have attached thereto an affidavit signed by the circulator thereof.
- 3.) If a petition paper is found to be signed by fewer persons than the number certified, the signatures shall be accepted, unless void on other grounds.
- 4.) If the Town Clerk's certificate shows the petition to be insufficient, the Town Clerk shall forthwith so notify in writing one or more of the persons designated on the petition as filing the same; and the petition may be amended at any time within the five (5) day after the giving of the notice of a supplementary petition upon additional papers, issued, signed and filed as provided herein for the original petition.
- 5.) The Town Clerk shall, within ten (10) working days after such amendment, make like examination of the amended petition, and attach thereto the certificate of the result. If then found to be insufficient, or if no timely amendment was made, the Town Clerk shall file the petition in the Town Clerk's office and shall notify each of the persons, designated thereon as filing it, of that fact.
- 6.) The final finding of insufficiency of a petition shall not prejudice the filing of a new petition for the same purpose. After completing examination of the petition, the Town Clerk shall certify the result thereof to the Board of Selectmen at its next regular meeting. If the Town Clerk shall certify that the petition is insufficient, the particulars in which it is defective shall be set forth in the certificate.

### **D. Calling of recall election.**

- 1.) If the petition or amended petition shall be certified by the Town Clerk to be sufficient, the Town Clerk shall submit the same with the certificate to the Select Board at its next meeting and shall notify the member or members whose removal is sought of such action.
- 2.) The Select Board shall at such meeting order an election to be held not less than thirty (30) nor more than sixty (60) days after the Select Board meeting; provided that, if the date set for the special election shall fall within four (4) months of the next regular or state or municipal election, no such special election shall be called and the question shall be submitted at the regular election.

### **E. Form of ballot in recall election.**

- 1.) Unless the member or members whose removal is sought shall have resigned before the receipt by the Select Board of the Town Clerk's certificate, the form of the ballot at such election shall be as nearly as may be: "Shall "A" be recalled? Shall "B" be recalled?" etc., (the name of the member or members whose recall is sought being inserted in place of "A", "B", etc.)
- 2.) In case of a majority of those voting for and against the recall of any official shall vote in favor of the recall, such official shall be thereby removed, provided however that the total number of votes cast equal or exceed 40% of the votes cast in the last gubernatorial election.
- 3.) Any such vacancy shall be filled at the next scheduled regular or special election. Should the Select Board by vote deem it in the best interest of the Town to fill such vacancy before the next scheduled election, then the vacancy shall be filled within sixty (60) days by a special election called by the Board for that purpose.
  - a.) No elected official that has been recalled shall be employed by the Town for at least twenty-four (24) months.
  - b.) No employee of the Town shall serve as an elected official simultaneously.
  - c.) No former employee, regardless of reason for separation, shall be eligible to be an elected official of the Town for at least twenty-four (24) months.

### **F. Procedure on refusal of Board of Selectmen.**

- 1.) In the event the Select Board fails or refuses to order a recall election, pursuant to the provisions set forth in this Ordinance, then such election may be ordered by any Justice of the Superior Court, upon complaint to the Superior Court by any registered voter of the Town, such complaint shall be filed pursuant to Rule 80-B of the Maine Rules of Civil Procedure and in accordance with the time limits for filing of such complaint set forth in Rule 80-B.