

To: Hope School Committee
From: Kathryn Clark, Superintendent

Re: Regular School Committee Meeting Minutes, Monday, January 11, 2021 at 6:00 p.m.
Present on the Zoom meeting were: Tim Lock, Chair; Emily Burgess, vice Chair; Jude Masseur; Jacob Eichenlaub and Sarah Gilbert. Also present were Kate Clark, Superintendent and Danielle Fagonde, Principal.

Minutes

1. Call to Order-Tim Lock called the meeting to order at 6:00 PM.
2. Public Comment-none
3. Adjustments to the agenda:
 - a. Add: executive session to discuss personnel issue.
 - b. At this point in the meeting, Sarah Gilbert shared that she had to resign from the Board immediately because she has been appointed by Governor Mills to be a judge for the Maine District Court. Jude Masseur moved to accept Sarah's resignation effective immediately, that motion was seconded by Emily Burgess. Vote: 4-0 in favor, the motion carried. With regret and heartfelt congratulations, the Board accepted Sarah's resignation and Sarah left the meeting at 6:07PM.
4. At 6:07 PM Tim Lock moved to go into executive session to discuss a personnel issue brought to the Board by Danielle Fagonde, this motion was seconded by Jacob Eichenlaub. Vote: 4-0 in favor, the Board moved to executive session. At 6:13, the Board came out of executive session. Emily Burgess moved to approve the Association's proposal, due to the severity of the individual situation, to allow a non-teaching staff member to access the sick bank per the teacher's contract as if that staff member were a teacher. This motion was seconded by Jude Masseur. Vote: 4-0 in favor, motion carried.
5. Signing of the Warrants-Emily Burgess and Sarah Gilbert had signed the warrants earlier in the day. There were no outstanding concerns.
6. Jacob Eichenlaub approved the minutes of the December 14, 2020 regular meeting, this motion was seconded by Jude Masseur. Vote: 4-0 in favor, motion carried. Tim Lock moved to accept the minutes of the December 11, 2020 emergency meeting, this motion was seconded by Jude Masseur. Vote: 3-0 in favor, Emily Burgess abstained, motion carried. Jacob Eichenlaub moved to accept the December 18, 2020 emergency meeting minutes, this motion was seconded by Tim Lock. Vote: 4-0 in favor, motion carried.
7. Resignations/Nominations-Christine Darwin was nominated to a long term substitute position to fill the open Title I teacher position to replace Sandra Faunce, who moved to a classroom teaching position earlier this year. Jacob Eichenlaub moved to accept the nomination, Tim Lock seconded the motion. Vote: 4-0 in favor, motion carried.
8. Reports:
 - Superintendent's Report-see attached

District Goal Check in
Principal's Report-see attached

Financial Statement Review

9. Coronavirus Update: Danielle Fagonde shared insights from families and staff about the recent closure after the winter break. The general consensus is that in person learning is preferred whenever possible.
10. Budget highlights-As in previous years, teacher and staff compensation will be a large factor in the budget this year. Loss of students and increased valuation may lead to a loss of state subsidy. A full time nurse, put in place earlier in the year will also impact the budget due to the fact that before the pandemic, a part time position was all that was budgeted. The audit is well behind schedule due to changes at Central Office compounded by the pandemic.
11. Negotiations update-with Sarah Gilbert's resignation, a spot on the negotiations team opened up. Jacob Eichenlaub nominated Jude Masseur, this was seconded by Tim Lock. Vote: 3-0 in favor, motion passed. Jude, Tim and Kate will be attending a training on negotiations on January 22nd.
12. First read of Policy BEDH, Public Participation at Board Meetings. Jacob Eichenlaub moved to accept the draft policy as the first reading; Jude Masseur seconded. Vote: 4-0 in favor, motion passed.
13. Items for the Next Agenda. Meeting date: February 8, 2021 at 6PM
 - i. Executive session to discuss Principal's evaluation
 - ii. Vote on compensation and benefits for the principal
 - iii. Second and final reading of Policy BEDH draft
 - iv. Coronavirus update
 - v. Negotiations update
 - vi. Budget update-workshop the budget?
14. Adjournment: Jacob Eichenlaub moved to adjourn the meeting, seconded by Jude Masseur. Vote: 4-0 in favor, the meeting adjourned at 7:33 PM

Respectfully submitted,



Kate Clark, Superintendent